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VTU Centre for Online Education (VTU-COE)

VTU Centre for Online Education (VTU-COE)



BBA in Digital Marketing Management

Scheme and Syllabus

essor and Coordinator Department of MBA Department of Engineering sity B.D.T. College of Engineering DAVANGERE - 577 004.

University

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VTU Centre for Online Education (VTU-COE)

PROGRAM OUTCOMES

BBA Graduate will be able

- To apply thinking abilities for decision-making.
- To develop value-based leadership abilities.
- To lead themselves and others in achieving organisational goals.
- To identify business opportunities in a workspace.

PROGRAM SPECIFIC OUTCOMES (PSOs):

BBA Graduate will be

PSO1) Comprehend the contemporary issues of Business Management& Administration

PSO2) Analyse the dynamic situations for making Business Management strategies

PSO3) Handle responsibility with the ethical values for all actions undertaken by them.

PSO4) Adapt and focus on achieving the organisational goal and objectives with complete zealand commitment.

PROGRAM EDUCATIONAL OBJECTIVES (PEOs):

BBA Graduate will be able

- 1. To provide conceptual that may be applied in actual business circumstances.
- Pursue lifelong education to reach your goals who contributes to your country's progress.
- 3. To enhance critical thinking and decision-making skills.

To foster a sense of unity within a group







VTU C Learning

Visvesvaraya Technological University, Belagavi (State University of Government of Karnataka Established as per the VTU Act, 1994)

VTU Centre for Online Education (VTU-COE)

BBA in Digital Marketing

SEMESTER-I			
Sl. No	Code	Course Name	Credit
1	OBBD101	Management & Organizational Behaviour	4
2	OBBD102	Business Economics	4
3	OBBD103	Fundamentals of Statistics	4
4	OBBD104	Principles of Marketing	4
5	OBBD105	Business Communication	4
TOTAL CREDIT			20

	SEMESTER-II			
Sl. No	Code	Course Name	Credit	
1	OBBD201	Financial Accounting	4	
2	OBBD202	Computer Applications in Business	4	
3	OBBD203	Fundamentals of Digital Marketing	4	
4	OBBD204	Human Resources Management	4	
5	OBBD205	Fundamentals of Research Methodology	4	
	TOTAL CREDIT			

SEMESTER III			
Sl. No	Code	Course Name	Credit
1	OBBD301	Marketing Analytics	4
2	OBBD302	Financial Management	4
3	OBBD303	Strategic Management	4
4	OBBD304	Digital Entrepreneurship	4
5	OBBD305	Consumer Behaviour in Digital Era	4
6	OBBD306	Indian Constitution	2
		TOTAL CREDIT	22









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	SEMESTER-IV			
Sl. No	Code	Course Name	Credit	
1	OBBD401	Management Information System	4	
2	OBBD402	Integrated Marketing Communication	4	
3	OBBD403	Brand Management in Digital Era	4	
4	OBBD404	Customer Relationship Management	4	
5	OBBD405	Fundamentals of IoT for Business	4	
6	OBBD406	Universal Human Values	No Credits	
		TOTAL CREDIT	20	

SEMESTER-V			
Sl. No	Code	Course Name	Credit
1	OBBD501	Website Design & Development	4
2	OBBD502	Content Marketing	4
3	OBBD503	Search Engine Optimization	4
4	OBBD504	Social Media Marketing	4
5	OBBD505	Personality Development & Employability Skills	4
		TOTAL CREDIT	20

	5	SEMESTER-VI	
Sl. No	Code	Course Name	Credit
1	OBBD601	Influencer Marketing	4
2	OBBD602	Affiliate Marketing	4
3	OBBD603	Neuro Marketing	4
4	OBBD604	Project Report	6
		TOTAL CREDIT	18

TOTAL CREDITS=120









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Management & Organisational I	Behaviour	Semester	I
Course Code	OBBD101	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory 100 %		
Course objectives:			
• To enable students in ur	nderstanding the diff	erent aspects of man	agement and
managerial functions.			
• To assist students in under	standing the concepts	of organizational beha	aviour and its
applications.	o i	0	
• To make the students to re	ealize the significance	of management and o	organizational
behavioural aspects in the l		0	0
1	MODULE-1		6 Hours
Management: Introduction, De		ics of management	
management, functions, Fayo		-	
Administration.		iningement, mining	ciliciti alla
	MODULE-2		8 Hours
Planning: Introduction, types, p	ADDITION OF A CONTRACT AND ADDITION AND ADDI	ing Concert museus	
i landing. milloudellon, types, p	TUCESS, DECISION MAK	INV CONCEDE DEGCESS.	
nature authority and responsib			
nature, authority and responsib			
nature, authority and responsib Structure: types	ility, centralization V		ganizational
Structure: types	ility, centralization V	s decentralization, or	ganizational 8 Hours
Structure: types Staffing: Meaning, nature, Import	MODULE-3	s decentralization, org	ganizational 8 Hours ng – Control
Structure: types Staffing: Meaning, nature, Import function in management, The basi	MODULE-3	s decentralization, org	ganizational 8 Hours ng – Control
Structure: types Staffing: Meaning, nature, Import	MODULE-3	s decentralization, org	ganizational 8 Hours ng – Control
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness.	ility, centralization V MODULE-3 tance, elements of staff ic control process, Typ MODULE-4	s decentralization, or ing process. Controllir es of control, Factors ir	ganizational 8 Hours ng – Control
Structure: types Staffing: Meaning, nature, Import function in management, The bas effectiveness. Organizational Behaviour: Intr	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi	s decentralization, or ing process. Controllin es of control, Factors in izational Behaviour,	ganizational 8 Hours ng - Control n control 8 Hours Definition,
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness.	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi	s decentralization, or ing process. Controllin es of control, Factors in izational Behaviour,	ganizational 8 Hours ng - Control n control 8 Hours Definition,
Structure: types Staffing: Meaning, nature, Import function in management, The bas effectiveness. Organizational Behaviour: Intr	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi mental principles o	s decentralization, or ing process. Controllin es of control, Factors in izational Behaviour, f OB, contributing	ganizational 8 Hours ng – Control n control 8 Hours Definition, disciplines,
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness. Organizational Behaviour: Intr Historical development, funda	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi mental principles o	s decentralization, or ing process. Controllin es of control, Factors in izational Behaviour, f OB, contributing	ganizational 8 Hours ng – Control n control 8 Hours Definition, disciplines, onality.
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness. Organizational Behaviour: Intr Historical development, funda Foundation of Individual behavio	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi mental principles o pur: Introduction to per MODULE-5	s decentralization, org ing process. Controllin es of control, Factors in izational Behaviour, f OB, contributing reeption, attitude, perso	ganizational 8 Hours ng – Control n control 8 Hours Definition, disciplines, onality. 10 Hours
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness. Organizational Behaviour: Intr Historical development, funda Foundation of Individual behavio	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi mental principles o our: Introduction to per MODULE-5 ories of Motivation.	ing process. Controllin es of control, Factors in izational Behaviour, f OB, contributing cception, attitude, perso Theory X, Theory Y,	ganizational 8 Hours 9 - Control 9 control 8 Hours Definition, disciplines, onality. 10 Hours Theory Z.
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness. Organizational Behaviour: Intr Historical development, funda Foundation of Individual behavio Motivation and leadership: The Maslow's need hierarchy. Leade	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi mental principles o our: Introduction to per MODULE-5 ories of Motivation.	is decentralization, org ing process. Controllines of control, Factors in izational Behaviour, f OB, contributing reception, attitude, person Theory X, Theory Y, unications of Control, punication Types Pro-	ganizational 8 Hours ng - Control n control 8 Hours Definition, disciplines, onality. 10 Hours Theory Z. Process of
Structure: types Staffing: Meaning, nature, Import function in management, The basi effectiveness. Organizational Behaviour: Intr Historical development, funda Foundation of Individual behavio	MODULE-3 tance, elements of staff ic control process, Typ MODULE-4 coduction to Organi mental principles o our: Introduction to per MODULE-5 ories of Motivation.	is decentralization, org ing process. Controllines of control, Factors in izational Behaviour, f OB, contributing reception, attitude, person Theory X, Theory Y, unications of Control, punication Types Pro-	ganizational 8 Hours 9 - Control 9 control 8 Hours Definition, disciplines, onality. 10 Hours Theory Z. Process of









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Course O	utcomes:		7
CO1	The students will understand the concepts of management and organization behaviour and able to identify them to real-world scenarios.	L1	
CO2	The students will demonstrate their conceptual skills, understanding and application of principles and functions of management.	L2	
CO3	The students can apply the concepts, theories and functions of Management and organizational behaviour to solve the business problems.	L3	Ċ

Suggested Learning Resources: Books

Recommended Books:

Management:

- 1. Fundamentals of Management-Stephen P Robbins et all, Pearson Publications, Fifth edition, 2007.
- 2. Management-Concepts and Cases-V.S.P.Rao, Excel Books, 2012

Organizational Behaviour:

- 1. Organizational Behavior Stephen P Robbins, Timothy A. Judge, Seema Sanghi Pearson Education, 12th Edition, PHI, 2009.
- 2. Organizational Behavior V.S.P.Rao, Excel Books, 2009.

Reference Books:

- 1. Management, Harold Koontz, Cyril O'Donnell, Heinz Weihrich, Edition 8, illustrated, McGraw-Hill, 2000.
- 2. Principles and practices of Management, L M Prasad, Edition 20, Sultan chand & sons, 2020.
- 3. Organizational Behaviour, K Ashwathappa, 12 Edition, Himalaya publishing house, 2016.

- 1. https://www.youtube.com/watch?v=OOmAqWRDUDY
- 2. https://www.youtube.com/watch?v=ZcpcrtpeJW4









Business Economics		Semester	I
Course Code	OBBD102	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory / Problem	ns 80: 20	
Course objectives:			
 To Understand Tools and t 	heories of Business Ec	onomics	
 To Provide an understandi 	ng of the application o	of the Business Econom	nics
• To analyze Micro Economi	c concept in the Field o	of Business	
	MODULE-1		8 Hours
Meaning, Nature, Scope, of Bus	siness Economics, Rol	e of Business economi	st in decision
making - Decision making proces	ss in Business Econom	ics Objectives of the f	firm, alternate
objectives of firm			
			8 Hours
	MODULE-2		0 Hours
Law of Demand, Exception to La		ty of Demand- price ,	
cross elasticity, Uses of elasticity of	w of Demand, Elastici		Income and
	w of Demand, Elastici of Demand for Busines		Income and
cross elasticity, Uses of elasticity of elasticity of demand	w of Demand, Elastici of Demand for Busines MODULE-3	ss decision making , M	Income and easurement 8 Hours
cross elasticity, Uses of elasticity of elasticity of demand Of elasticity of demand Concept, Production function: Sin	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v	ss decision making , M variable proportions &	Income and easurement 8 Hours Two variable
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least	variable proportions & cost combination) Tota	Income and easurement 8 Hours Two variable al, average, &
cross elasticity, Uses of elasticity of elasticity of demand Of elasticity of demand Concept, Production function: Sin	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least Technological Progres	variable proportions & cost combination) Tota ss & Production function	Income and easurement 8 Hours Two variable al, average, & on
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale,	w of Demand, Elastici of Demand for Busines MODULE-3 gle variable –Law of v & Equilibrium (Least Technological Progres MODULE-4	ss decision making , M variable proportions & cost combination) Tota ss & Production functio	Income and easurement 8 Hours Two variable al, average, & on 8 Hours
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least Technological Progres <u>MODULE-4</u> it curves, Cost – Outpu	variable proportions & cost combination) Tota ss & Production function ut Relationship in the s	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos in the long run, LAC curve Break	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least Technological Progres <u>MODULE-4</u> et curves, Cost – Outpu Even Analysis – Mean	variable proportions & cost combination) Tota ss & Production function ut Relationship in the st ing, Assumptions, Det	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least Technological Progres <u>MODULE-4</u> et curves, Cost – Outpu Even Analysis – Mean	variable proportions & cost combination) Tota ss & Production function ut Relationship in the s ing, Assumptions, Det	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos in the long run, LAC curve Break	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least Technological Progres <u>MODULE-4</u> et curves, Cost – Outpu Even Analysis – Mean	variable proportions & cost combination) Tota ss & Production function at Relationship in the s ing, Assumptions, Deta h simple Problems).	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos in the long run, LAC curve Break	w of Demand, Elastici of Demand for Busines MODULE-3 gle variable –Law of v & Equilibrium (Least Technological Progres MODULE-4 ot curves, Cost – Outpu Even Analysis – Mean Business decisions (wit	variable proportions & cost combination) Tota ss & Production function at Relationship in the s ing, Assumptions, Det h simple Problems).	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and ermination of 8 Hours
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos in the long run, LAC curve Break BEP, Limitations, Uses of BEA in F	w of Demand, Elastici of Demand for Busines <u>MODULE-3</u> gle variable –Law of v & Equilibrium (Least Technological Progres <u>MODULE-4</u> et curves, Cost – Outpu Even Analysis – Mean Business decisions (with <u>MODULE-5</u> tition, Features, Dete	variable proportions & cost combination) Tota ss & Production function at Relationship in the st ing, Assumptions, Deta th simple Problems).	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and ermination of 8 Hours nder perfect
cross elasticity, Uses of elasticity of of elasticity of demand Concept, Production function: Sin function ISO-Quants & ISO Costs marginal product. Return to scale, Cost Analysis : Types of cost, Cos in the long run, LAC curve Break BEP, Limitations, Uses of BEA in F Product Pricing: Perfect Compe	w of Demand, Elastici of Demand for Busines MODULE-3 gle variable –Law of v & Equilibrium (Least Technological Progres MODULE-4 et curves, Cost – Outpu Even Analysis – Mean Business decisions (wite MODULE-5 tition, Features, Deter- res, Pricing under r	rariable proportions & cost combination) Tota ss & Production function at Relationship in the s ing, Assumptions, Deta h simple Problems). 5 rmination of price ur nonopoly, Price Dis	Income and easurement 8 Hours Two variable al, average, & on 8 Hours short run and ermination of 8 Hours nder perfect crimination.

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Course Outcomes:

- Apply principles and techniques of Business Economics in Decision-making.
- Determine the level of operations using the relationship between production, cost and

profit functions

• Analyse the different market dynamics

Suggested Learning Resources: Books Recommended Books: 1.Managerial Economics- HL Ahuja 6th Revised Edition, S Chand 2. Managerial Economics :D.M Mithani, HPH publications, 2016

Reference Books:

1.Managerial Economics- DN Dwivedi 7th Edition Vikas Publication

2. Managerial Economics Maheshwari K. L., Varshney R.L., Sultan Chand & Sons

Web links and Video Lectures (e-Resources):

• https://www.edx.org/learn/managerial-economics











VTU Centre for Online Education (VTU-COE)

		<i>2</i> /	,
Fundamentals of Statistics		Semester	I
Course Code	OBBD103	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory 60%, Pro	blems 40%	
Course objectives:			
• To understand the various data	visualization		
• To understand the concept and c	lifference between r	nean, median and mode	5
• To familiarise the students with	-	0	
 To understand time series analys 	sis and methods of f	orecasting sales in a bus	siness
MODULE-1 I	NTRODUCTION T	TO STATISTICS	8 Hours
Introduction - Meaning, Functions	and Uses of Statist	ics. Scope of Statistics.	
of Statistics. Organization of da		· · ·	
Presentation of Data- Bar Digram			
Polygons	, The Digitality Line	Gruph, motogramo a	riequency
MODULE-2 MEASURES OF	CENTRAL TENDE	NCV AND DISPERSI	ON 8 Hours
Measures of Central Tendency: Ca			
Individual, Discrete and Continuou			
Median and Mode.		, Empirical relation be	tween wiean,
Measures of Dispersion: Absolute	and Relative meas	ures of Range, Ouarti	le deviation.
Standard Deviation in Individual, Di			,
MODULE-3 CORRELATION	AND REGRESSIO	ON ANALYSIS	8 Hours
Correlation - Meaning, Types of	Correlation. Karl P	earson's Coefficient of	Correlation,
Coefficient of determination, Spea			
Regression – Lines of Regression.			^ _
MODULE	-4 TIME SERIES A	NALYSIS	8 Hours
Meaning, Components, fitting a stra	ight-line trend usin	g Least Square Method	l, calculation
and estimation of trend values.	ser.	a -	
MODUL	E-5 INDEX NUM	BERS	8 Hours

Index number, Construction of Index number, Methods of Index number - simple aggregate method, Weighted method (laspeyres and Paasche, Marshal - Edgeworth and Fishers Ideal Index number). Consumer Price Index number.

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Course Outcomes:

- To understand the various methods of data visualization
- To apply measures of central tendency and dispersion in business problems
- To analyze the correlation, regression, time series methods applications
- To analyze the index number applications in various business situations.

Suggested Learning Resources: Books

Recommended Books:

- 1. S C Gupta (2018), Fundamentals of Statistics, 7th edition Himalaya Publications.
- 2. J K Sharma (2020), Business Statistics 5th edition Vikas Publishing House.

Reference Books:

- 1. Statistics for Management Levin & Rubin
- 2. S P Gupta (2021), Statistical Methods 46th edition Sultan Chand Publications

Web links and Video Lectures (e-Resources):

Students should opt Swayam NPTEL Course on Business Statistics offered by Prof. M.K.Barua, Dept. of Management studies IIT Roorkee.

• YouTube Videos are also available of the same

https://www.youtube.com/watch?v=VDLyk6z8uCg











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			14
Principles of Marketing		Semester	Ι
Course Code	OBBD104	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
N		Exam Hours	3
Examination nature (SEE)	Theory 100%		
Course objectives:			
1. To enhance students' know		•	
2. To develop practical insigh	nts into application o	f marketing concepts.	
MODULE	E-1: Introduction to M	Iarketing	06 Hours
Marketing - Definition, Evoluti	on, core concepts,	Approaches to study	Marketing,
Marketing v/s Selling, Function			0
current scenario.	0.	0	0
MODU	JLE-2: Marketing En	vironment	08 Hours
Marketing environment Scanning	-		
Micro environment Factors- 1		0 0	
competitors, Public, and Cust			
Economic, Natural, Technological,			Ŭ .
MODULE-3: Market segr	nentation, Targeting	& Positioning (STP)	06 Hours
Market Segmentation, meaning, its	benefits, Bases for se	gmenting Consumer m	arket and
Industrial market, Targeting, Prod		-	
MODULE-4:	Marketing Mix (4 P'	s of Marketing)	12 Hours
Product: Concept, classification of		0.	
concept, stages and its relevant ma		or riouucis, riouuci	
Price: Meaning, Pricing objective	v v	- Skimming pricing	Popotration
pricing and psychological pricing.	s, Thene Strategies	, - okninning pricing,	renetration
Place: Need and importance of dist	ribution Factors influ	ionging colocition of dist	ribution
channel, different levels of Channel		teneing selection of dist	ribution
		on Dromotion Down	Calling
Promotion: Promotion Mix – Eleme Publicity, Public Relations, Direct 1		es i romonon, rersonal	Sennig,
Tubletty, Tuble Relations, Direct		\frown	
		() L	unatha

Dr. T. Manjunatha Professor and Co-Ordinator Department of MBA University B.D.T. College of Engineering DAVANGERE - 577 004.









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MODULE-5: Recent Trends in Marketing

08 Hours

Digital Marketing – Meaning, Importance, Green Marketing - Meaning, Importance, Use of Information Technology in marketing practices – Virtual marketing, E-buying behaviour, Concepts of Influencer marketing, Short term video content, SEO, Content marketing, Blogs, etc

Course Outcomes: On successful completion of the course, the student will able to demonstrate:

- 1. Understand the concept of marketing and functions of marketing.
- 2. Listing different environment factors influencing Marketing
- 3. Segment the market and understanding targeting and positioning strategies.
- 4. Describe marketing mix elements and identifying recent trends in marketing.

Suggested Learning Resources:

Books

Recommended Books:

- 1. Marketing Management, Kotlar, Philip Prentice Hall, New Delhi.
- 2. Marketing Management Analysis planning and Control, Ramaswamy. V S & Namakumari Prentice Hall of India, New Delhi.

Reference Books:

- 1. Marketing Management, Saxena, Rajan, Tata-McGraw Hill, New Delhi.
- 2. Marketing in India: Text and Cases by Neelamegham S by Vikas publication, Latest edition.

- <u>https://youtu.be/5fdx5Laavkc</u>
- <u>https://youtu.be/Ule8n6GgE1g</u>









Business Communication		Semester	I
Course Code	OPPD105	CIE Marks	30
Course Code	OBBD105	SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory: 100 %		
Course objectives:			
1. To understand the concept, pr	ocess and importa	nce of communication.	
2. To develop skills of effective			
3. To help students to acquain	t with application	n of communication s	kills in the
business world.			
	indamentals of Co		08 Hours
Introduction - Meaning of Commu			
Process or Stages of Communication			
Effective Communication; Types of C	Communication (M	eaning & Features) –Int	erpersonal,
Intrapersonal, Internal, External, U	Jpward, Downwa	rd, Lateral, One-way,	Two-way,
Formal & Informal, Cross Cultu	ural Communicat	ion; Scope of Comm	nunication;
Limitations of Communication.			
MODULE-2: O	ral communication	n:	08 Hours
Oral communication: What is ora	l Communication	- principles of succ	essful oral
communication - barriers to commu	inication - what is	s conversation control -	- reflection
and empathy: two sides of effective	e oral communica	tion - effective listenin	ig – non –
verbal communication			
MODULE-3: Wri	tten communicati	on:	08 Hours
Written communication: Purpose of	writing - clarity i	n writing - principles o	of effective
writing - approaching the writing p	process systematic	ally: The 3X3 writing p	process for
business communication: Pre writing	g – Writing – Rev	ising - Specific writing	features -
coherence - electronic writing process	5.		
MODULE-4: Busi	ness Corresponde	nce	08 Hours
Business letters and reports: Intro-	duction to busine	ss letters – writing ro	outine and
persuasive letters - positive and neg	gative messages- v	vriting memos - what	is a report
purpose, kinds and objectives of report	rts- writing reports	3.	-
		5	









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MODULE-5: Communication Ethics	(4)	08 Hours
Introduction - Meaning; Importance of ethical communication;	5	

Ethical perspectives – Religious, Economic, Legal, Utilitarian, Universalistic, Humanistic, Dialogic, Situational perspectives.

Ethical issues in business communication – Honesty, Respect, Sensitivity to Cultural Differences

Ethical dilemmas involved in business communication – Secrecy, Whistle blowing, Rumors & Gossip, Lying, Ambiguity.

Course Outcomes: On successful completion of the course, the student will able to demonstrate:

- 1. The students will be aware of their communication skills and know their potential to become successful managers.
- 2. The students will get enabled with the mechanics of writing and can compose the business letters in English precisely and effectively.
- 3. The students will be introduced to the Communication practices in business those are in vogue.
- 4. Students will get trained in the art of Interpersonal communication and technological advancement and social media usage in communications, with emphasis on analysing business situations.

Suggested Learning Resources:

Recommended Books:

- 1. Business Communication: Concepts, Cases and Applications P D Chaturvedi, Mukesh Chaturvedi Pearson Education, 13/e.
- 2. Communication Skills, Kumar, S., & Lata, P. (2nd ed.). Oxford University Press, New Delhi.(2018)

Reference Books:

- 1. Business Communication, Raman, M., & Singh, P (2nd ed.). Oxford University Press, New Delhi. (2018).
- 2. Business and Professional Communication: Kelly M, Quintanilla, Shawn T and Wahl, SAGE South Asia Edition, 2017.

- https://www.edx.org/learn/business-communications
- https://onlinecourses.swayam2.ac.in/imb19_mg14/preview
- https://www.careers360.com/courses-certifications/swayam-communicationcourses-brp-org
- https://dcomm.org/wp-content/uploads/2019/05/Business-Communication-PDFDrive.com-.pdf









Financia	al Accounting	ъ.	Semester	I
Course	Code	OBBD201	CIE Marks	30
			SEE Marks	70
Credits		4	Total Marks	100
			Exam Hours	3
	ation nature (SEE)	Theory and Problems: 6	0 percentage and 40 p	ercentage
 To re T To of 	porting and financia o enable the student ading to final accour acquaint the studen financial statements	nts to understand the con l statements. its in preparation of books its and interpretation there nts with interpretation of a for decision making. <u>Module-1</u> d and Types of Accounting	of accounts and acco -off. accounting information	unting records n and analyses 8 Hours
Single E	ntry System, Double	Entry System (Theory onl	y)	
		Module-2		8 Hours
		oted accounting Princip	les (GAAP), Indian	Accounting
Standard	ds, IFRS (Theory only			
T 1	T 1 T · 11 1	Module-3	1 . 1. 1 1 .	8 Hours
		nce, Accounting equation, umn cashbook only. (Theor		cluding cash
		Module-4	<i>,</i>	8 Hours
Final Ac	counts of companies	: Preparation of final acco	unts of companies in	vertical form
		3 (Problems of Final Accou	÷	
		Module-5	,,	8 Hours
Window	dressing. Case Stu	dy problem on Final Acc	ounts of Company-A	
	. (Theory and Proble		1 9	
	utcomes:			
At the en	d of the course the st	udent will be able to :		
Sl. No.		Description		Blooms
		1		Level
CO1		l statements are prepared.	s	L1
CO2	How books of accou		······································	L2
CO3	How financial states	ments are prepared.		L3
				OL TRE-S









VTU Centre for Online Education (VTU-COE)

Suggested Learning Resources:

Recommended Books:

- 1. Financial Accounting: A Managerial Perspective, Narayanaswamy R, 5/e, PHI, 2014.
- 2. A Text book of Accounting For Management, Maheswari S. N, Maheswari Sharad K. Maheswari, 2/e, Vikas Publishing house (P) Ltd.

Reference Books:

- 1. Accounting and Finance for Non-finance Managers, Jai Kumar Batra, Sage Publications, 1e, 2018.
- 2. Financial Accounting, Jain S. P and Narang K L, Kalyani Publishers.

- <u>https://www.coursera.org/lecture/uva-darden-financial-accounting/what-is-accounting-eXQEc</u>
- <u>https://drnishikantjha.com/booksCollection/Financial%20Accounting%20-%20BMS%20.pdf</u>







Centre for Distance and Online Education (VTU-CDOE)

Computer Appl	ications in Business	Semester	II
Course Code	OBBD202	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theo	ory / Theory and Problen	ns
Course objectives:			
• This course introduce	ces students to various computer	applications and softwar	re tools used ir
the business enviror	nment.		
It covers fundament	tal computer skills, office produc	tivity software, data analy	ysis tools, and
an introduction to b	usiness information systems.		
MODULE-1 Intro	duction Computer Applications	in Business	
Introduction to Computer	s - Characteristics of a Compute	er - Types of Computers	- Applications
of computers, Importance	of computer applications in the	e business world, Comp	uter hardware
and software basics, Opera	ating systems and file manageme	nt	
MODULE-2 Micro	osoft Office Productivity softwar	re	
Office Productivity Soft	ware: Microsoft Office Suite	(Word, Excel, PowerPo	int, Outlook),
•	ware: Microsoft Office Suite	•	int, Outlook),
Creating and formatting be	usiness documents, Managing en	nail and calendars	,
Creating and formatting be Business Communication	usiness documents, Managing en and Collaboration Tools: Ema	nail and calendars ail etiquette, Using colla	,
Creating and formatting be Business Communication	usiness documents, Managing en	nail and calendars ail etiquette, Using colla	,
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busir	nail and calendars ail etiquette, Using colla onferencing ness	boration tools
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slac MODULE-3 Applie Applications of Spreads	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel functio	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data	boration tools
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel functio for financial modelling and analy	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data rsis	boration tools analysis and
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel functio	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data rsis	boration tools analysis and
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data ⁷ sis Data visualization tools	boration tools analysis and (e.g., Tableau,
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel functio for financial modelling and analy is Introduction to data analytics,	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data ⁷ sis Data visualization tools	boration tools analysis and (e.g., Tableau,
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data vsis Data visualization tools nt and Business Informati	boration tools analysis and (e.g., Tableau, on Systems
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Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: I Microsoft Access), Data interview.	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Cree	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data vsis Data visualization tools nt and Business Informati eating and querying da	boration tools analysis and (e.g., Tableau, on Systems atabases (e.g.,
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: I Microsoft Access), Data into Business Information Sy	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Create tegrity and normalization.	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data vsis Data visualization tools nt and Business Informati eating and querying da Planning (ERP) systen	boration tools analysis and (e.g., Tableau on Systems atabases (e.g., ns, Customer
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: D Microsoft Access), Data int Business Information Sy Relationship Management	usiness documents, Managing en a and Collaboration Tools: Ema ck), Online meetings and video co cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Create tegrity and normalization.	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data vsis Data visualization tools nt and Business Informati eating and querying da Planning (ERP) system fanagement (SCM) syster	boration tools analysis and (e.g., Tableau, on Systems atabases (e.g., ns, Customer ns
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: I Microsoft Access), Data into Business Information Sy Relationship Management MODULE-5 Inte	usiness documents, Managing en and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Create tegrity and normalization. ystems: Enterprise Resource (CRM) systems, Supply Chain M	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data zsis Data visualization tools nt and Business Informati eating and querying da Planning (ERP) system fanagement (SCM) system	boration tools analysis and (e.g., Tableau, on Systems atabases (e.g., ns, Customer ns ntenance
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: D Microsoft Access), Data int Business Information Sy Relationship Management MODULE-5 Inte Internet and Online Safe	usiness documents, Managing en and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Create tegrity and normalization. ystems: Enterprise Resource (CRM) systems, Supply Chain M rnet and Online Safety; Basic Tre ty: Introduction to the internet,	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data zsis Data visualization tools nt and Business Informati eating and querying da Planning (ERP) system fanagement (SCM) system roubleshooting and Mai r Browsing the web: web	boration tools analysis and (e.g., Tableau, on Systems atabases (e.g., ns, Customerns ntenance browsers and
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: D Microsoft Access), Data int Business Information Sy Relationship Management MODULE-5 Inte Internet and Online Safe	usiness documents, Managing en and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Cree tegrity and normalization. ystems: Enterprise Resource (CRM) systems, Supply Chain M rnet and Online Safety; Basic Tre ty: Introduction to the internet, afety and security (passwords,	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data zsis Data visualization tools nt and Business Informati eating and querying da Planning (ERP) system fanagement (SCM) system roubleshooting and Mai r Browsing the web: web	boration tools analysis and (e.g., Tableau on Systems atabases (e.g. ns, Customer ns ntenance browsers and
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: I Microsoft Access), Data int Business Information Sy Relationship Management MODULE-5 Inte Internet and Online Safe search engines, Internet s avoiding online threats (ph	usiness documents, Managing en and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Cree tegrity and normalization. ystems: Enterprise Resource (CRM) systems, Supply Chain M rnet and Online Safety; Basic Tre ty: Introduction to the internet, afety and security (passwords,	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data visia Data visualization tools nt and Business Informati eating and querying da Planning (ERP) system fanagement (SCM) system roubleshooting and Main Browsing the web: web antivirus, firewalls), Rec	boration tools analysis and (e.g., Tableau on Systems atabases (e.g. ns, Customerns ntenance browsers and cognizing and
Creating and formatting by Business Communication (e.g., Microsoft Teams, Slace MODULE-3 Applie Applications of Spreads visualization, Using Excel Data Visualization Tools: Power BI), Basic data analy MODULE-4 Intro Database Management: I Microsoft Access), Data inte Business Information Sy Relationship Management MODULE-5 Inte Internet and Online Safe search engines, Internet s avoiding online threats (ph Basic Troubleshooting an	usiness documents, Managing en and Collaboration Tools: Ema ck), Online meetings and video c cations of Spreadsheets in Busin heets: Advanced Excel function for financial modelling and analy is Introduction to data analytics, ysis techniques duction to Database Managemen Introduction to databases, Create tegrity and normalization. ystems: Enterprise Resource (CRM) systems, Supply Chain Marnet and Online Safety; Basic Tra- ty: Introduction to the internet, afety and security (passwords, mishing, scams)	nail and calendars ail etiquette, Using colla onferencing ness ns and formulas, Data vsis Data visualization tools nt and Business Informati eating and querying da Planning (ERP) system fanagement (SCM) system foubleshooting and Main Browsing the web: web antivirus, firewalls), Rec puter issues and how to	boration tools analysis and (e.g., Tableau on Systems atabases (e.g. ns, Customer ns ntenance browsers and cognizing and o troubleshoot





(State University of Government of Karnataka Established as per the VTU Act, 1994)

Centre for Distance and Online Education (VTU-CDOE)

Course Outcomes:

CO1: Understanding basics of Computer and its applications CO2: Explore the applications of MS Office tools in day-to-day business activities CO3: Aware the Data Base Management Systems and Business Information systems

Suggested Learning Resources:

Books

Recommended Books:

1. Microsoft Office 365 & Office 2019" by David W. Beskeen, Carol M. Cram, and Jennifer Duffy

2. Computer Basics Absolute Beginner's Guide, Windows 11 Edition" by Michael Miller.

Reference Books:

1. Management Information Systems: Managing the Digital Firm" by Kenneth C. Laudon and Jane P. Laudon.

2. "Data Science for Business" by Foster Provost and Tom Fawcett

3. Database Systems: Design, Implementation, & Management" by Carlos Coronel and Steven Morris.

Web links and Video Lectures (e-Resources):

https://onlinecourses.swayam2.ac.in/nou21_cm02/preview









Fundamentals of Digital Marketin	g	Semester	II
Course Code OBBD203	OBBD203	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory 100%		
Course Learning objectives: Studer	nts shall be able to		
 Understand the customer and 	d the digital market	concepts	
 Identify the factors driving the factors driving the factors driving the factors drives and the factors drites and the factors drives and the factors drives and the facto	ne digital economy		
 Apply the knowledge of I 	Digital marketing t	tools in business appl	ications and
measure the metrics and pric	ing		
• Analyse the various busine	ess models with d	igital marketing for o	rganisational
success			-
MODULE-	1: Introduction to d	ligital marketing:	8 Hours
Definition, importance, how it	works, difference	between traditional	and digital
marketing, increasing visibility, v			U
generation			19
	- Digital Marketing	Strategy :	8 Hours
Principles of Digital Marketing;			eate Buyer
Persona; Competitor Research To			
channels and			
MODULE-3 Intr	roduction to Search	Engine Optimisation	: 8 Hours
Concepts and features, types, G			
Marketing Pay-Per-Click , Pay-Per-	· · ·		-
	nalysis of Key word	Research :	8 Hours
Keyword Research and analysis,	, types of keywor	ds, localised keyword	l research,
Competitors website keyword anal	lysis		
MODULE-5 Digital Analy	ytics and Conversio	on Optimization:	8 Hours
Evolution of Digital Analytics, in	nformation about	end-to-end customer	experience,
analyst's influence on business, ro	ole as a change ag	ent, AIDAS and its ro	le; website
optimization; what visitors want to	see on the website;		
			AVANGERE
			and Loot MAP
		Dr. C	Tatalege of P
		profeser	R.D.T. ERE. S
		HETSIL	AVANUS
			1









VTU Centre for Online Education (VTU-COE)

Course Outcomes: upon the completion of this course students will be able to

- Understanding the basic concepts of Digital marketing
- Apply of knowledge to web design and examine the effect of the web design in digital success
- Develop social media strategies to solve business problems

Suggested Learning Resources: Books

Recommended Books:

- 1. Fundamentals of Digital Marketing Puneet Bhatia Pearson 2/e, 2014
- 2. Digital Marketing, Seema Gupta, McGraw Hill Education 2017

Reference Books:

- 1. Digital marketing for beginners by V Venkat Krishna, e-book
- 2. Digital Marketing by Swaminathan T N, Karthik Kumar Cengage Learning India Pvt. Ltd 2019
- 3. Digital marketing by Amresh bharti, invincible publishers, editions 2022

- <u>https://youtu.be/rXtaM3x7kHA</u>
- https://youtu.be/nU-IIXBWIS4
- <u>https://youtu.be/I7zvPoQRVYA</u>











Human Resource Management		Semester	II
Course Code	OBBD204	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory 100%		
Course objectives:			
 To provide the basic of management. 	essential concepts and	significance of Hum	nan Resourd
To familiarise the student	ts on various organizatio	onal HR functions.	
• To enable the students to	-		isiness
	MODULE-1		6 Hours
Human Resource Managemen		ng, Nature, Importanc	
HRM, Evolution of HRM, Syste		0 1	·
	ents approach to man,	Traditional Tile V5 Out	
Functions of HRM			
Functions of HRM.	MODULE-2		9 Hours
	MODULE-2	Human Resource pl	
HR planning: Introduction, In	mportance, Process of		anning, Job
HR planning: Introduction, In Analysis: Uses, Process of job	mportance, Process of analysis. Recruitment	and Selection: Nature,	anning, Job
HR planning: Introduction, In	mportance, Process of analysis. Recruitment ment, Selection: Definiti	and Selection: Nature,	anning, Job , Sources of
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit	mportance, Process of analysis. Recruitment ment, Selection: Definiti MODULE-3	and Selection: Nature, on, Process, Induction	anning, Job , Sources of 7 Hours
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I	and Selection: Nature, on, Process, Induction Development, methods	anning, Job , Sources of 7 Hours of training,
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I	and Selection: Nature, on, Process, Induction Development, methods	anning, Job , Sources of 7 Hours of training,
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I	and Selection: Nature, on, Process, Induction Development, methods	anning, Job , Sources of 7 Hours of training,
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I	and Selection: Nature, on, Process, Induction Development, methods	anning, Job , Sources of 7 Hours s of training, nt, methods
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal.	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Pe	and Selection: Nature, on, Process, Induction Development, methods erformance manageme	anning, Job , Sources of 7 Hours of training, nt, methods 8 Hour
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal. Compensation Administration:	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Pe <u>MODULE-4</u> : Introduction, compor	and Selection: Nature, on, Process, Induction Development, methods erformance management	anning, Job , Sources of 7 Hours of training, nt, methods 8 Hour e in India,
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal. Compensation Administration: Incentives and benefits: Pay fo	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Per <u>MODULE-4</u> : Introduction, compor or performance, Incenti	and Selection: Nature, on, Process, Induction Development, methods erformance management	anning, Job , Sources of 7 Hours of training, nt, methods 8 Hour e in India,
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal. Compensation Administration:	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Pe <u>MODULE-4</u> : Introduction, compor or performance, Incenti penefits.	and Selection: Nature, on, Process, Induction Development, methods erformance management	, Sources of 7 Hours of training, nt, methods 8 Hour e in India, ntive plans,
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal. Compensation Administration: Incentives and benefits: Pay for Fringe benefits, types of fringe b	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Per <u>MODULE-4</u> Introduction, compor performance, Incenti penefits. <u>MODULE-5</u>	and Selection: Nature, on, Process, Induction Development, methods erformance management ments of pay structur ives plan, Group incer	anning, Job , Sources of 7 Hours of training, nt, methods 8 Hour e in India, ntive plans, 10 Hours
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal. Compensation Administration: Incentives and benefits: Pay for Fringe benefits, types of fringe benefits, types of fringe benefits, the process of the proc	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Per <u>MODULE-4</u> : Introduction, compor or performance, Incenti penefits. <u>MODULE-5</u> he actors in industrial re	and Selection: Nature, on, Process, Induction Development, methods erformance management ments of pay structur lives plan, Group incer-	anning, Job , Sources of 7 Hours of training, nt, methods 8 Hour e in India, ntive plans, 10 Hours g industrial
HR planning: Introduction, In Analysis: Uses, Process of job recruitment, methods of recruit Training and Development: Intr Performance Management: Intr of appraisal. Compensation Administration: Incentives and benefits: Pay for Fringe benefits, types of fringe b	mportance, Process of analysis. Recruitment ment, Selection: Definiti <u>MODULE-3</u> roduction, Training Vs I roduction, benefits of Pe <u>MODULE-4</u> : Introduction, comport or performance, Incention penefits. <u>MODULE-5</u> ne actors in industrial re- ce and Disciple: Intro-	and Selection: Nature, on, Process, Induction Development, methods erformance manageme nents of pay structur ives plan, Group incer lations, factors affectin oduction, Grievance	anning, Job , Sources of 7 Hours of training, nt, methods 8 Hour e in India, ntive plans, 10 Hours g industrial procedure,

orshi U.D.C. College of F









Profession College Stroke

Visvesvaraya Technological University, Belagavi (State University of Government of Karnataka Established as per the VTU Act, 1994)

Course Ou	itcomes:	
CO1	The students can be able to understand and relate the HR functions	L1
	applied in the business world.	
CO2	The students can demonstrate the significance of the HRM	L2
2	functions.	
CO3	The students can identify and apply the appropriate HR measure to	L3
	handle the business issues related to HRM.	
-		
Suggested	Learning Resources:	
Books	5	
Recommen	nded Books:	
1. Hur	man Resource Management, Gary Dessler, Seventh Edition, Pearson Ed	ucation
200		
2. Pers	sonnel and Human Resource Management, VSP Rao, 2 nd Edition, Excel	l Books
200	•	
Reference	Books:	
1. Hur	nan Resource Management & Industrial relations, P.Subba Rao, H	imalaya
	lishing House, Mumbai, 2010)
	nan Resource Management - John M. Ivancevich, 10/e, McGraw Hill, 2010)
	8	
Web links	and Video Lectures (e-Resources):	
• <u>http</u>	<u>os://www.youtube.com/watch?v=zAy6xT8Rvag</u>	
_		
• <u>http</u>	<u>s://www.youtube.com/watch?v=w_wIMveGlrI&list=PLPjSqITyvDeXSq</u>	ZIgYD2
XKI	〈LGZtjrhDtl	
• <u>http</u>	s://www.youtube.com/watch?v=wOCqMEVrW3Y&list=PL_a1TI5CC9R	HmoV-
nhw	vngaoFA0b0mHURU	1









INTRODUCTION TO RESEARCH: Meaning – Objectives – Types of Research – Scope of Research – Research Approache Research Process – Research Design – Research Methods Vs Research Methodology - Steps Research – Problem Formulation – Statement of Research Objective – Exploratory – Descriptive – Experiment Research. <u>MODULE-2</u> 8 Hou METHODS OF DATA COLLECTION Observational and Survey Methods – Field Work Plan - Administration of survey Iraining field. Investigators - Sampling methods - Sample size. <u>MODULE-3</u> 8 Hou TOOLS FOR COLLECTION OF DATA Questionnaire Design; Attitude measurement techniques – Motivational Resear Fechniques – Selection of Appropriate Statistical Techniques <u>MODULE-4</u> 8 Hou STATISTICAL METHODS: Fabulation of data - Analysis of data – Testing of Hypothesis, Techniques : t-test, z-te ANOVA, Chi-Square	Fundamentals of Research Metho	dology	Semester	II
SEE Marks 70 Credits 4 Total Marks 100 Examination nature (SEE) Theory 100% 3 Course objectives: • To develop understanding of the basic framework of research process • • To develop an understanding of various research designs and techniques. • • • To develop an understanding of various research designs and techniques. • • • To demonstrate knowledge of research process by conducting a literature review their research area interest • • MODULE-1 8 Hour 8 Hour INTRODUCTION TO RESEARCH: • • • Meaning - Objectives - Types of Research - Scope of Research - Research Approache Research • • Foremulation - Statement of Research Objective - Exploratory - Descriptive - Experiment Research. • • METHODS OF DATA COLLECTION • • • • Observational and Survey Methods - Field Work Plan - Administration of survey Iraining field. • • • Investigators - Sampling methods - Sample size. • • • • • MODULE-3 8 Hour • •	Course Code	OBBD205	CIE Marks	30
Exam Hours 3 Examination nature (SEE) Theory 100% Course objectives: • • To develop understanding of the basic framework of research process • To develop an understanding of various research designs and techniques. • To demonstrate knowledge of research process by conducting a literature review their research area interest MODULE-1 8 Hour INTRODUCTION TO RESEARCH: 8 Hour Meaning - Objectives - Types of Research - Scope of Research - Research Approache Research Process - Research Design - Research Methods Vs Research Methodology - Steps Research Problem Formulation - Statement of Research Objective - Exploratory - Descriptive - Experiment Research. MODULE-2 METHODS OF DATA COLLECTION Observational and Survey Methods - Field Work Plan - Administration of survey Investigators - Sampling methods - Sample size. MODULE-3 8 Hour TOOLS FOR COLLECTION OF DATA Questionnaire Design; Attitude measurement techniques - Motivational Resear Icchniques - Selection of Appropriate Statistical Techniques MODULE-4 8 Hour STATISTICAL METHODS: Tabulation of data - Analysis of da				
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Course objectives: • To develop understanding of the basic framework of research process • To develop an understanding of various research designs and techniques. • To demonstrate knowledge of research process by conducting a literature review their research area interest MODULE-1 8 Hout INTRODUCTION TO RESEARCH: Meaning - Objectives - Types of Research - Scope of Research - Research Approache Research Process - Research Design - Research Methods Vs Research Methodology - Steps Research - Problem Formulation - Statement of Research Objective - Exploratory - Descriptive - Experiment Research. MODULE-2 8 Hout METHODS OF DATA COLLECTION Observational and Survey Methods - Field Work Plan - Administration of survey Iraining field. Investigators - Sampling methods - Sample size. MODULE-3 8 Hout TOOLS FOR COLLECTION OF DATA Questionnaire Design; Attitude measurement techniques - Motivational Resear Icchniques - Selection of Appropriate Statistical Techniques MODULE-4 8 Hout STATISTICAL METHODS: Cabulation of data - Analysis of data -Testing of Hypothesis, Techniques : t-test, z-te ANOVA, Chi-Square			Exam Hours	3
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TOOLS FOR COLLECTION OF DATA Questionnaire Design; Attitude measurement techniques – Motivational Resear Techniques – Selection of Appropriate Statistical Techniques MODULE-4 8 Hou		ION	2	8 Hours
TOOLS FOR COLLECTION OF DATA Questionnaire Design; Attitude measurement techniques – Motivational Resear Techniques – Selection of Appropriate Statistical Techniques MODULE-4 8 Hou STATISTICAL METHODS: Tabulation of data - Analysis of data -Testing of Hypothesis, Techniques : t-test, z-te ANOVA, Chi-Square Yes	METHODS OF DATA COLLECT Observational and Survey Metho Training field.	T ON ds – Field Work	2	8 Hours
Questionnaire Design; Attitude measurement techniques - Motivational Resear Techniques - Selection of Appropriate Statistical Techniques MODULE-4 8 Hou STATISTICAL METHODS: Tabulation of data - Analysis of data -Testing of Hypothesis, Techniques : t-test, z-te ANOVA, Chi-Square	METHODS OF DATA COLLECT Observational and Survey Metho Training field.	T ON ds – Field Work Sample size.	Plan - Administration	8 Hours of surveys
Techniques – Selection of Appropriate Statistical Techniques MODULE-4 8 Hou STATISTICAL METHODS: Image: Statistical Techniques of data - Testing of Hypothesis, Techniques : t-test, z-techniques / t-test,	METHODS OF DATA COLLECT Observational and Survey Metho Training field. Investigators - Sampling methods -	TON ds – Field Work Sample size. MODULE-3	Plan - Administration	8 Hours
STATISTICAL METHODS: Tabulation of data - Analysis of data –Testing of Hypothesis, Techniques : t-test, z-te ANOVA, Chi-Square	METHODS OF DATA COLLECT Observational and Survey Metho Training field. Investigators - Sampling methods - TOOLS FOR COLLECTION OF D	TON ods – Field Work Sample size. MODULE-3 DATA	Plan - Administration	8 Hours of surveys 8 Hours
Tabulation of data - Analysis of data –Testing of Hypothesis, Techniques : t-test, z-te ANOVA, Chi-Square	METHODS OF DATA COLLECT Observational and Survey Metho Training field. Investigators - Sampling methods - TOOLS FOR COLLECTION OF D Questionnaire Design; Attitude	TON ods – Field Work Sample size. MODULE- DATA measurement tec	Plan - Administration 3 2:hniques - Motivation	8 Hours of surveys 8 Hours
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Cluster Analysis (Concepts Only).	METHODS OF DATA COLLECT Observational and Survey Metho Training field. Investigators - Sampling methods - TOOLS FOR COLLECTION OF E Questionnaire Design; Attitude Techniques – Selection of Appropria STATISTICAL METHODS: Tabulation of data - Analysis of d	TON ods – Field Work Sample size. MODULE- DATA measurement tec ate Statistical Techr MODULE-4	Plan - Administration 3 chniques – Motivation iques 4	8 Hours of surveys 8 Hours al Researc 8 Hours

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8 Hours

VTU Centre for Online Education (VTU-COE)

MODULE-5

REPORT WRITING

Types of Reports, Business, Technical and Academic Report writing – Methodology Procedure – Contents – Bibliography.

Course Outcomes:

CO1: Understand research design, methodologies and analysis in business research methods, including key terms, classifications and systematic applications to the research data and design of a research project.

CO2: Examine literature for in-depth understanding on how the identified problem could be addressed, what are the different theories, design, methods have been followed and developed a conceptual framework in the existing literature. (*With the above understanding, the conceptual model*

CO3: Analyse the association of variables attributed in the conceptual model with theory and outcomes of the relevant published articles.

CO4: Evaluate with primary tools and other approaches that may be employed to interpret the results of the current study with proper research statistical tool for the respective problems.

Suggested Learning Resources:

Books

Recommended Books:

1. O.R.Krishnaswamy; Research methodology in Social Sciences, HPH, 2008.

2. R. Divivedi: Research Methods in Behavior Science, Macmillan India Ltd., 2001.

Reference Books:

1. J.K. Sachdeva: Business Research Methodology HPH

- 2. S.N. Murthy, V. Bhojanna: Business Research Methods Excel Books
- 3. Levin & Rubin: Statistics for Management, Prentice Hall of India, 2002
- 4. Gupta S; Research Methodology and Statistical Techniques, Deep & Deep Publication (P) Ltd., 2002

- https://ccsuniversity.ac.in/bridge-library/pdf/Research-Methodology-CR-Kothari.pdf
- https://onlinecourses.nptel.ac.in/noc22_ge08/preview
- https://www.digimat.in/nptel/courses/video/121106007/L01.html
- https://www.coursera.org/learn/research-methods
- https://www.researchgate.net/publication/319207471_HANDBOOK_OF_RESEARCH_ METHODOLOGY
- https://www.pdfdrive.com/research-methodology-books.html







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Centre for Distance and Online Education (VTU-CDOE)

Marketing Anal	ytics	Semester	3
Course Code	OBBD301	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Th	eory: 100 percentage	1

Course objectives:

- Understand which marketing decisions are supported by analytics.
- Analyse data and develop insights from it to address strategic marketing challenges
- Know how to use marketing analytics to develop predictive marketing dashboard for organization

Module-1

Introduction to Marketing Analytics: Definition, Introduction, basic marketing Models, Analytical framework for marketing models.

Module-2

Price and Product Analytics: Price recommendation (own and cross price elasticity). Modelling segmentation and Pricing, Market Basket Analysis, : Estimating Demand Curves and Using Solver to Optimize Price, Price bundling, nonlinear pricing, price skimming and sales, Revenue management

Module-3

Customer Analytics and Marketing Mix Modeling Survival Analysis, Analysing customer life time value. Predicting customer retention and profit, Choice modelling, Attribution modelling ROI analysis for marketing campaigns. Budget allocation and optimization

Module-4

Marketing Analytics Tools: Introduction to marketing analytics software (e.g., Google Analytics, Adobe Analytics) Hands-on exercises with marketing analytics tools Data visualization tools (e.g., Tableau, Power BI)

Module-5

Future Trends in Marketing Analytics: Emerging technologies (AI, IoT) in marketing The role of big data in marketing Personalization and customization trends

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At the e Sl.	end of the course the student will be able to :	Blooms
No.	Description	Level
CO1	To Define marketing analytics and explain its importance	L1
CO2	Identify the different elements of a Pricing, Product analysis are managed in the with the help of analytical tools	L2
CO3	Develop and evaluate marketing strategies based on data-driven insights.	L3

Suggested Learning Resources: Recommended Books:

- 1. Marketing Analytics: Data-Driven Techniques with Microsoft Excel" by Wayne L. Winston
- 2. Customer Analytics for Dummies by Jeff Sauro and James E. Stone

Reference Books:

- 1. Big Data Marketing: Engage Your Customers More Effectively and Drive Value by Lisa Arthur
- 2. Priceless: The Myth of Fair Value (and How to Take Advantage of It) by William Pound stone

- https://theintactone.com/2021/09/14/kmbnmk02-marketinganalytics
- https://www.udemy.com/course/learn-marketing-analytics/?utm

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FINANCIAL MANA	GEMENT	Semester	3
Course Code	OBBD302	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	40 percent proble	m and 60 percent theo	ry.

Course Objectives:

- To familiarize the students with basic concepts of financial management.
- To understand the concept of time value of money and its implication.
- To know the various sources of finance and to evaluate investment proposals. •
- To analyse the leverage and dividend decision of an organization.
- To understand the management of working capital in an organization.

Module -1 Introduction

Financial Management: Introduction, definition, nature and scope. Functions and Objectives of Financial Management, Role and functions of Financial Manager (Theory Only).

Module -2 Time Value of Money

Time value of money: Simple interest, Compound interest, Future value of single cash flow & annuity. Present value and discounting-present value of single cash flow, annuity & perpetuity. Loan Amortization schedule (Theory & Problem).

Module -3 Sources of Finance and Capital Budgeting

Sources of Finance: Long term - equity, preference, debt, term loan and leases. Determinants of sources of long-term capital. Short term sources of finance: trade credit, cash credit, commercial papers, bills of exchange (Theory Only).

Capital Budgeting: Need and importance of capital budgeting and its process-Techniques of capital budgeting. Computation of Net Present Value for projects (Theory & Problem).

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8 hours

8 hours

8 hours







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Module -4 Leverage Analysis and Dividend Decisions

8 hours

8 hours

Leverage Analysis: Developing the Concept of Leverage in Finance. Computation and inferences of Degree of Operating Leverage, Financial Leverage and Combined Leverage (Theory & Problem).

Dividend decisions & policies – Factors affecting the dividend policy – types of Dividend Policy (Theory only).

Module -5 Management of Working Capital

Management of Working Capital: Concepts, Sources of working capital, Factors influencing working capital requirements, Estimation of working capital requirements of a firm (Theory & Problem).

Recommended Books:

- Financial Management: Text, Problems & Cases M.Y. Khan & P.K. Jain, TMH,7/e, 2017
- Financial Management: Theory and Practice, Prasanna Chandra, TMH, 10/e, 2019

Reference Books:

- Financial Management, I.M. Pandey, Vikas Publishing, 11/e.
- Financial Management Theory & Practice, Shashi K Gupta, R K Sharma, Neeti Gupta, Kalyani Publishers, 9/e.

Course outcomes:

At the end of the course the student will be able to:

Sl. No.	Description	Blooms Level
CO1	The student will be able to understand the basic financial	L2
	concepts.	
CO2	The student can apply time value of money.	L3
CO3	The student will be able to evaluate the investment decisions.	L5
CO4	The student can analyze leverage and dividend decisions.	L3
CO5	The student will be able to estimate working capital	L4
	requirements.	

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Strategic Management		Semester	III
Course Code	OBBD303	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theory: 100 perce	entage	
Course objectives:			
• To enable the students to und	lerstand the conce	otual framework of stra	ategy and th
significance of Strategic Mana	gement.		
• To enable the students to und	lerstand the impor	tance of external and o	organisationa
environment while deciding th	ne strategies.		
 To acquaint the students with 	n various strategie	s available to them in	choosing th
appropriate strategies.			
	Module-1		
Introduction to Strategic Mana	agement: Evoluti	on of Strategic M	lanagement,
Understanding Strategy, Strategic	Decision Making	Schools of Thought	on Chuckson
	Decidicit manific	Schools of Thought	on Strategy
40 BC 06 BT	20 17 -0	-	0.
Formulation, Strategic Management Objectives.	20 17 -0	-	0.
Formulation, Strategic Management	20 17 -0	-	0.
Formulation, Strategic Management Objectives.	Levels, Strategic	Intent, Vision, Mission	, Goals and
Formulation, Strategic Management	E Levels, Strategic Module-2 of Environment, En	Intent, Vision, Mission	, Goals and
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment.	E Levels, Strategic Module-2 of Environment, En Module-3	Intent, Vision, Mission vironmental Sectors an	, Goals and d Scanning,
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept o	E Levels, Strategic Module-2 of Environment, En Module-3	Intent, Vision, Mission vironmental Sectors an	, Goals and d Scanning,
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment.	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors	Intent, Vision, Mission vironmental Sectors an , Considerations in Or	, Goals and d Scanning, ganisational
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment. Organisational Appraisal: Dynamics	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors	Intent, Vision, Mission vironmental Sectors an , Considerations in Or	, Goals and d Scanning, ganisational
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment. Organisational Appraisal: Dynamics Appraisal, Methods and Techniques	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors Used, Structuring	Intent, Vision, Mission vironmental Sectors an , Considerations in Or Organisational Apprais	, Goals and d Scanning, ganisational
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment. Organisational Appraisal: Dynamics Appraisal, Methods and Techniques	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors Used, Structuring Module-4 orporate Strategi	Intent, Vision, Mission vironmental Sectors an , Considerations in Or Organisational Apprais	, Goals and d Scanning, ganisational al.
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment. Organisational Appraisal: Dynamics Appraisal, Methods and Techniques Corporate Level Strategies: Co	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors Used, Structuring Module-4 orporate Strategi	Intent, Vision, Mission vironmental Sectors an , Considerations in Or Organisational Apprais	, Goals and d Scanning, ganisational al.
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment. Organisational Appraisal: Dynamics Appraisal, Methods and Techniques Corporate Level Strategies: Co	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors Used, Structuring Module-4 orporate Strategi rategies Module-5	Intent, Vision, Mission vironmental Sectors an , Considerations in Or Organisational Apprais es, Concentration,	, Goals and d Scanning, ganisational al.
Formulation, Strategic Management Objectives. Environmental Appraisal: Concept of Appraising the Environment. Organisational Appraisal: Dynamics Appraisal, Methods and Techniques Corporate Level Strategies: Co Diversification and Retrenchment Str	E Levels, Strategic Module-2 of Environment, En Module-3 , Capability factors Used, Structuring Module-4 orporate Strategi rategies Module-5 e and Barriers	Intent, Vision, Mission vironmental Sectors an Organisational Apprais es, Concentration, to Strategy Impl	, Goals and d Scanning, ganisational al. Integration, ementation,

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Course Outcomes:					
At the end of the course, the student will be able to:					
Description	Bloom's				
Description	Level				
Define strategy and its importance.	L1				
Compare the differences between external and internal	L2				
environment.					
Apply different strategies in solving business problems.	L3				
	nd of the course, the student will be able to: Description Define strategy and its importance. Compare the differences between external and internal environment.				

Suggested Learning Resources:

Recommended Books:

- 3. Strategic Management, Azhar Kazmi and Adela Kazmi, 4/e, McGraw Hill Education India Pvt. Ltd., 2015.
- 4. Business Policy and Strategic Management, P. Subba Rao, Himalaya Publishing House, 2016/e.

Reference Books:

- 1. Contemporary Strategy Analysis, Robert M. Grant, 10e, Wiley & Sons, 2019.
- 2. Business Policy and Strategic Management, Francis Cherunilam, Himalaya Publishing House, 4/re.

- <u>https://ocw.mit.edu/courses/15-902-strategic-management-i-fall-2006/pages/lecture-notes/</u>
- https://www.coursera.org/learn/strategic-management

Dr. T. Manjunatha Professor and Co-Ordinator Department of MBA University B.D.T. College of Engineering **DAVANGERE - 577 004**







(State University of Government of Karnataka Established as per the VTU Act, 1994)

Centre for Distance and Online Education (VTU-CDOE)

	Semester	3
OBBD304	CIE Marks	30
	SEE Marks	70
4	Total Marks	100
	Exam Hours	3
Theory / Theory and Problems		
	4	OBBD304CIE MarksSEE Marks4Total MarksExam Hours

Course objectives:

- To create awareness about entrepreneurship among students.
- Focuses on motivating students for Entrepreneurship. The more focus is given on creativity and innovation.
- To impart basic Entrepreneurial skills and understandings to run a business efficiently and effectively.

MODULE-1

Entrepreneur: Meaning of Entrepreneur: Evolution of the concept: Functions of an Entrepreneur, Types of Entrepreneur, Concept of Entrepreneurship-Evolution of Entrepreneurship: Development of Entrepreneurship; The Entrepreneurial Culture; Stages in Entrepreneurial process

MODULE-2

Creativity and Innovation: The role of creativity, The innovation Process, Sources of New Ideas, Methods of Generating Ideas, Creative Problem Solving, Entrepreneurial

MODULE-3

Business Planning Process: Meaning of business plan, Business plan process, Advantages of business planning, Marketing plan, Production/operations plan, Organization plan, financial plan, final project report with feasibility study, preparing a model project report for starting a new venture

MODULE-4

Institutions Supporting Entrepreneurs, A brief overview of financial institutions in India, Central level and state level institutions, SIDBI,NABARD, IDBI,SIDCO, Indian Institute of Entrepreneurship, DIC, Single Window, Latest Industrial Policy of Government of India

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MODULE-5

Emerging Trends in Entrepreneurship Development; Digital Entrepreneurship, meaning, scope and opportunities. Rural Entrepreneur, Potential opportunities for Rural entrepreneurship in India Women Entrepreneurship – Need – Growth of women Entrepreneurship – Problems faced by Women Entrepreneurs – Development of women Entrepreneurship

Course Outcomes:

- **Demonstrate** interest and orientation towards entrepreneurship, and entrepreneurial opportunities to set up a business
- **Demonstrate** creative thinking for innovative business ideas and opportunities
- Develop a comprehensive business plan for successful setting up of an enterprise
- Analyze formal, institutional and informal support systems available for promotion of entrepreneurship

Suggested Learning Resources:

Books

Recommended Books:

1. The Dynamics of Entrepreneurial Development and Management, Vasant Desai Himalaya Publishing House, 2010

2. Entrepreneurial Development Small Business Enterprises- Poornima Charantimath, Person Publication

Reference Books:

Gupta S.L., Arun Mittal Entrepreneurship Development International Book House 2012
 Entrepreneurship. Robert D, Hisrich, 10 edition, Mc graw Hill Education

Web links and Video Lectures (e-Resources):

- <u>https://www.youtube.com/watch?v=CnStAWc7iOw</u>
- https://www.youtube.com/watch?v=RLQivEQUgUc

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Centre for Distance and Online Education (VTU-CDOE)

Consumer Behaviour in Di	gital Era	Semester	III
Course Code	OBBD305	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
	5	Exam Hours	3
Examination nature (SEE)		Theory	
Course objectives:		9	
To develop an understanding	of underlying con	cepts and issues in Cons	umer
behaviour in digital era			
 To develop the knowledge and 	l skills that are rec	uired to understand, exp	plain, and
influence the behaviour of cons	sumers in digital a	age by focusing on the w	ay
technologies and internet affec	t consumer decisio	on making process.	
• To enable students to critically	discuss consumer	behaviour concepts wit	hin the
context of marketing managem	ent/digital marke	eting.	
Module 1: Fundamentals of Digital Technologies			
Introduction, Digital Technologies, I	nternet Technolog	gies, Various uses of inte	ernet in life
today, Impact of internet on young p	eople's life – posit	ive aspects, negative asp	vects.
Module 2: Understanding the emerge	ence of Digital Na	ative's Behaviour	08 hrs
Emergence of consumer Behaviou	r, Dynamism in	consumer Behaviour,	Consumer
Behaviour and Technology, the me	eaning of emerge	ence of Digital Natives	and their
behaviour, Characteristics of Digita	l Natives that Ir	fluence Behaviour, The	e future of
Consumer Behaviour – Different Typ	es of consumers, (Content, Media.	
Module -3 : Factors affecting Consur	ner Behaviour		10 hrs
Factors influencing Consumer Beha	viour- External I	nfluences - Culture, Su	ib Culture,
Social Class, Reference Groups, Fa	amily, Internal II	nfluences- Needs & M	lotivations,
Perception, Personality, Lifestyle, Val	ues, Learning, Me	emory, Beliefs & Attitude	es.
Module 4: Consumer Decision Makin	ng Process		06 hrs
Types of consumer decisions, Consum	mer Decision Mak	king Process - Problem R	Recognition
- Information Search - Alternative	Evaluation -Put	rchase Selection - Pos	t purchase
Evaluation, Buying pattern in the new	v digital era.		

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Module: 5 Consumer Motivation & Perception

10 hrs

Consumer Motivation– Needs, Goals, Motive arousal, Maslow's Hierarchy of Needs, Freud's Theory of Motivation, - Perception and consumer behaviour: - Introduction, meaning, nature, Importance and limitation of perception, Barriers to accurate perception, Sensation, perception of values, perception of process.

Course Outcomes:

At the close of the semester, students should display the following competencies:

- 1. Clear understanding of the consumer decision making process in a digital world.
- 2. Ability to identify external and internal factors affecting consumer behavior in a digitation world.

3. Developing basic analytical skills, conceptual abilities and substantive knowledge in the field of consumer behavior from digital perspective.

4. Developing an understanding of peoples' consumption related behaviors and how marketing

strategies can be used to influence those behaviors in a digital world.

Suggested Learning Resources:

Books

Recommended Books:

1. Consumer Behavior – A Digital Native, Varsh Jain, Jagadish Seth, Don E. Schultz, Pearson Publication

2.Consumer Behavior in Digital age, Dr.V.V.L.N. Sastry, Idea Publishing

Reference Books:

1. Consumer Behaviour, Leon G. Schiffman, Joseph Wisenblit, S. Ramesh Kumar, Pearson Publication

2. Consumer Behaviour - Text and Cases, Satish K Batra, Kazmi, Excel Books

Web links and Video Lectures (e-Resources):

https://www.researchgate.net/publication/344433621_Consumer_Behavior_in_the_Digital_Age

http://www.vivaimr.org/pdf/Consumer%20Buying%20Behavior%20In%20Digital%20Era. pdf

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Indian Constitution		Semester	III
Course Code	OBBD306	CIE Marks	30
		SEE Marks	70
Credits	2	Total Marks	100
	-	Exam Hours	90 Mins
Examination nature (SEE)	Theo	ory (MCQ 35 Questions)
Course objectives:			
The course INDIAN CONSTITUTION	. ,		
1. To know about the basic structure of	of Indian Constitut	tion.	
2. To know the Fundamental Rights	(FR's), DPSP's and	d Fundamental Duties	(FD's) of our
constitution.			
3. To know about our Union Governm	nent, political struc	cture & codes, procedur	es.
4. To know the State Executive & Elec	tions system of Ind	dia.	
5. To learn the Amendments and Em	nergency Provisior	ns, other important prov	visions given
by the constitution.			C
Module-1:			04 hrs
Indian Constitution: Necessity of	the Constitution	, Societies before and	d after the
Constitution adoption. Introduction			
Constitution, Role of the Constituent		-	0
Module-2:			04 hrs
Salient features of India Constitution	. Preamble of Indi	an Constitution & Key	concepts of
the Preamble. Fundamental Rights (FR's) and its Rest	riction and limitations	in different
Module-3:			04 hrs
Directive Principles of State Policy (DPSP's) and its p	resent relevance in Ind	ian society.
Fundamental Duties and its Scop			5 · · · · · · · · · · · · · · · · · · ·
Parliamentary System, Union Executi			
Module-4:			04 hrs
Parliament - LS and RS, Parlia	amentary Comm	ittees, Important Par	liamentary
Terminologies. Judicial System of I	-	-	5
Judicial Reviews and Judicial Activisr	-		
Module-5:			04 hrs
State Executive and Governor, CM	, State Cabinet, 1	Legislature - VS & V	P, Election
Commission, Elections & Electoral P.		0	
Constitutional Amendments till today			1
		\wedge	

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Course Outcomes:

At the end of the course the student will be able to:

- Analyse the basic structure of Indian Constitution.
- Remember their Fundamental Rights, DPSP's and Fundamental Duties (FD's) of our constitution.
- Know about our Union Government, political structure & codes, procedures.
- Understand our State Executive & Elections system of India.
- Remember the Amendments and Emergency Provisions, other important provisions given by the constitution.

Suggested Learning Resources:

Books

Recommended Books:

1. "Constitution of India" (for Competitive Exams) - Published by Naidhruva Edutech Learning Solutions, Bengaluru. - 2022.

2. "Introduction to the Constitution of India", (Students Edition.) by Durga Das Basu (DD Basu): Prentice -Hall, 2008.

Reference Books:

 "Constitution of India, Professional Ethics and Human Rights" by Shubham Singles, Charles E. Haries, and et al: published by Cengage Learning India, Latest Edition – 2019.
 "The Constitution of India" by Merunandan K B: published by Merugu Publication, Second Edition, Bengaluru

Web links and Video Lectures (e-Resources):

https://www.vturesource.com/vtu-syllabus/CS/2018/3/18CPC39

https://rajashekaramn.in/wp-content/uploads/2023/04/21CIP39-Study-Material.pdf

https://www.youtube.com/playlist?list=PLjEMkR3W-5LlVGqVjpe614V_bNtOWrsHX

Note: The aforesaid links and study materials are suggestive in nature, they may be used with due regards to copy rights, patenting and other IPR rules.

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	n System	Semester	IV
Course Code :	OBBD401	CIE Marks	30
s		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)		Theory	
Course objectives:			
• To develop the und	lerstanding of information te	echnologies and informa	tion systems.
	udents on the need for infor		-
	ew avenues of e-business and		
	pervasiveness of enterprise I		
	n to Management informatio	· · · ·	8 hours
	mation System, Role of d		
	ess, Role of MIS, MIS in Bu		•
	 globalization challenges 		
information system	giobalization chancinges	and opportunities in	ueveloping
MODULE-2 – Type of Inf	formation systems(IS)		8 hours
Role and advantages of			
none and advantaged of	Decision Support system (efinition scope charac	toristics and
		and the second se	
capabilities, Transaction	Processing System, Manag rt system and Strategic Infor	ement Information Sys	
capabilities, Transaction Systems Executive Suppo	Processing System, Manag rt system and Strategic Infor	ement Information Sys	tem, Expert
capabilities, Transaction Systems Executive Suppo MODULE-3 IT Infrastruc	Processing System, Manag rt system and Strategic Infor	ement Information Systems.	tem, Expert 8 hours
capabilities, Transaction Systems Executive Suppor MODULE-3 IT Infrastruct key concepts and features,	Processing System, Manag rt system and Strategic Infor ture and E-Commerce:	rivers – Infrastructure co	tem, Expert 8 hours mponents –
capabilities, Transaction Systems Executive Suppor MODULE-3 IT Infrastruct key concepts and features, nardware platform trends	Processing System, Manag rt system and Strategic Infor ture and E-Commerce:	rivers – Infrastructure co – the Internet – wireless	tem, Expert 8 hours omponents –
capabilities, Transaction Systems Executive Suppor MODULE-3 IT Infrastruct key concepts and features, hardware platform trends e-commerce marketing – B	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: - evolution – technology du - software platform trends 2B- m-commerce services an	rivers – Infrastructure co – the Internet – wireless	tem, Expert 8 hours mponents –
capabilities, Transaction Systems Executive Support MODULE-3 IT Infrastruct key concepts and features, hardware platform trends e-commerce marketing – B MODULE-4 System Analy	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: - evolution – technology du - software platform trends 2B- m-commerce services an	rivers – Infrastructure co – the Internet – wireless ad applications.	tem, Expert 8 hours mponents – revolution. 8 hours
capabilities, Transaction Systems Executive Support MODULE-3 IT Infrastruct key concepts and features, hardware platform trends commerce marketing – B MODULE-4 System Analy System life cycle design, p	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: , – evolution – technology dr – software platform trends 2B- m-commerce services an ysis and Design (SAD)	rivers – Infrastructure co - the Internet – wireless ad applications.	tem, Expert 8 hours pmponents – revolution. 8 hours
capabilities, Transaction Systems Executive Suppor MODULE-3 IT Infrastruct key concepts and features, hardware platform trends commerce marketing – B MODULE-4 System Analy System life cycle design, p implementation, application	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: - evolution – technology du - software platform trends 2B- m-commerce services an ysis and Design (SAD) prototype approach, Input /	rivers – Infrastructure co - the Internet – wireless ad applications.	tem, Expert 8 hours mponents – revolution. 8 hours
capabilities, Transaction Systems Executive Support MODULE-3 IT Infrastruct key concepts and features, hardware platform trends e-commerce marketing – B MODULE-4 System Analy System life cycle design, p implementation, application	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: - evolution – technology du - software platform trends 2B- m-commerce services an ysis and Design (SAD) prototype approach, Input / on software and system softw	rivers – Infrastructure co – the Internet – wireless ad applications.	tem, Expert 8 hours pmponents – s revolution. 8 hours sign, system 8 hours
capabilities, Transaction Systems Executive Support MODULE-3 IT Infrastruct key concepts and features, hardware platform trends e-commerce marketing – B MODULE-4 System Analy System life cycle design, p implementation, application MODULE-5 Database Ma Problems with tradition	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: - evolution – technology dr - software platform trends 2B- m-commerce services an ysis and Design (SAD) prototype approach, Input / on software and system software anagement System (DBMS)	rivers – Infrastructure co - the Internet – wireless ad applications. - output design, form des ware	tem, Expert 8 hours 9 mponents – 9 revolution. 8 hours 9 sign, system 8 hours 1 data base
capabilities, Transaction Systems Executive Support MODULE-3 IT Infrastruct key concepts and features, hardware platform trends commerce marketing – B MODULE-4 System Analy System life cycle design, p implementation, application MODULE-5 Database Ma Problems with tradition management systems (DB	Processing System, Manag rt system and Strategic Infor ture and E-Commerce: - evolution – technology du - software platform trends 2B- m-commerce services an ysis and Design (SAD) prototype approach, Input / on software and system software anagement System (DBMS) al file management system	ement Information Systems. rivers – Infrastructure co – the Internet – wireless ad applications. output design, form des ware ems – Capabilities of - Capabilities of DBMS	tem, Expert 8 hours mponents – revolution. 8 hours sign, system 8 hours data base - Designing







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Course Outcomes: Upon completion of this course the student will be able to:

1. Understand and examine the need for information systems in organisations.

2. Maximise the benefits of enterprise applications in the organisational ecosystem.

3. Apply the knowledge in managing databases and big data.

4. Evaluate the impact of information systems on organisations and decision making.

Suggested Learning Resources:

Text Books

Recommended Books:

1. Kenneth C Laudon and Jane P Laudon, Management Information Systems, Pearson, 15th Edition, 2018.

2. Jawadekar, W. S., Management Information Systems, Tata McGraw Hill Edition, 5th Edition, 2013.

Reference Books:

1. James A. O' Brien, Management Information Systems, Tata McGraw Hill, 10th Edition, 2013.

2. Effy Oz, Management Information Systems, Cengage Learning, 6th Edition, 2008.

Web links and Video Lectures (e-Resources):

<u>https://youtu.be/jPlIMLTKfWo</u> <u>https://youtu.be/nQ4Q3iN7TMM</u>

https://youtu.be/aiq1dqwmdZU

https://youtu.be/T7AxM7Vqvaw







Centre for Distance and Online Education (VTU - CDOE)

An Introduction to Integrated Marketing Communication (IMC): Meaning and role of IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools – Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting communication objectives, Sales as marcom objective, DAGMAR approach for setting ad objectives. Budgeting for marcom- Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Developing the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in advertising, sales promotion, publicity, event sponsorships etc. Creative strategy in implementation and evaluation of marcom- Types of appeals and execution styles. Media planning and selection decisions- steps involved and information needed for media planning. Measuring the effectiveness	Integrated Marketing Comm	nunication	Semester	IV
Credits 4 Total Marks 100 Examination nature (SEE) 100% Theory 3 Course objectives: 100% Theory 3 • To build a comprehensive framework for integrated marketing communications. • To the study the advertising, publicity, personal selling, direct marketing and sales promotion. • To enhance knowledge of emerging trends in integrated marketing communication. • To enhance knowledge of emerging trends in integrated marketing communication. • B Hours An Introduction to Integrated Marketing Communication (IMC): Meaning and role o IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour 8 Hours MODULE-2 8 Hours 8 Hours Onderstanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. 8 Hours MODULE-3 8 Hours 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives, Sales as marcom objective, DAGMAR approach for setting ad objectives. Budgeting for marcom-Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom bu	Course Code	OBBD402	CIE Marks	30
Exam Hours 3 To build a comprehensive framework for integrated marketing communications. 100% Theory To the study the advertising, publicity, personal selling, direct marketing and sales promotion. 8 Hours An Introduction to Integrated Marketing Communication (IMC): Meaning and role on IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour 8 Hours MODULE-2 8 Hours MODULE-3 8 Hours Modeling for Promotional Programmes-Setting communication objectives, Sales as marcom objective, DAGMAR approach for setting ad objec			SEE Marks	70
Examination nature (SEE) 100% Theory Course objectives: • To build a comprehensive framework for integrated marketing communications. • To the study the advertising, publicity, personal selling, direct marketing and sales promotion. • To enhance knowledge of emerging trends in integrated marketing communication: • To enhance knowledge of emerging trends in integrated marketing communication: • MODULE-1 • An Introduction to Integrated Marketing Communication (IMC): Meaning and role or IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting communication objectives, Sales as marcom objective, DAGMAR approach for setting ad objectives. Budgeting for marcom-Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Developing the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in adve	Credits	4	Total Marks	100
Course objectives: • To build a comprehensive framework for integrated marketing communications. • To the study the advertising, publicity, personal selling, direct marketing and sales promotion. • To enhance knowledge of emerging trends in integrated marketing communication: • MODULE-1 8 Hours An Introduction to Integrated Marketing Communication (IMC): Meaning and role or IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting communication objectives, Sales as marcom objective, DAGMAR approach for setting ad objectives. Budgeting for marcom-Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Developing the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in advertising, sales promotion, publicity, event sponsorships			Exam Hours	3
Course objectives: To build a comprehensive framework for integrated marketing communications. To the study the advertising, publicity, personal selling, direct marketing and sales promotion. To enhance knowledge of emerging trends in integrated marketing communicationm MODULE-1	Examination nature (SEE)	2	100% Theory	
 To the study the advertising, publicity, personal selling, direct marketing and sales promotion. To enhance knowledge of emerging trends in integrated marketing communication. MODULE-1 8 Hours An Introduction to Integrated Marketing Communication (IMC): Meaning and role or IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting ad objectives. Budgeting for marcom-Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Developing the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in advertising, sales promotion, publicity, event sponsorships etc. Creative strategy in implementation and evaluation of marcom-Types of appeals and execution styles. Media planning and selection decisions-steps involved and information needed for media planning. Measuring the effectiveness 	Course objectives:			
 To the study the advertising, publicity, personal selling, direct marketing and sales promotion. To enhance knowledge of emerging trends in integrated marketing communication. MODULE-1 8 Hours An Introduction to Integrated Marketing Communication (IMC): Meaning and role of IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting ad objectives. Budgeting for marcom-Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Developing the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in advertising, sales promotion, publicity, event sponsorships etc. Creative strategy in implementation and evaluation of marcom-Types of appeals and execution styles. Media planning and selection decisions-steps involved and information needed for media planning. Measuring the effectiveness 	• To build a comprehensive frame	nework for integra	ated marketing commu	nications.
 promotion. To enhance knowledge of emerging trends in integrated marketing communication. MODULE-1 8 Hours An Introduction to Integrated Marketing Communication (IMC): Meaning and role of IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools - Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting communication objectives, Sales as marcom objective, DAGMAR approach for setting ad objectives. Budgeting for marcom-Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Poveloping the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in advertising, sales promotion, publicity, event sponsorships etc. Creative strategy in implementation and evaluation of marcom-Types of appeals and execution styles. Media planning and selection decisions-steps involved and information needed for media planning. Measuring the effectiveness 				
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An Introduction to Integrated Marketing Communication (IMC): Meaning and role of IMC in Marketing process, one voice communication V/s IMC. Introduction to IMC tools – Advertising, sales promotion, publicity, public relations, and event sponsorship; The role of advertising agencies and other marketing organizations providing marketing services and perspective on consumer behaviour MODULE-2 8 Hours Understanding communication process: Source, Message and channel factors, Communication response hierarchy- AIDA model, Hierarchy of effect model, Innovation adoption model, information processing model. MODULE-3 8 Hours Planning for Marketing Communication (Marcom): Establishing marcom Objectives and Budgeting for Promotional Programmes-Setting communication objectives, Sales as marcom objective, DAGMAR approach for setting ad objectives. Budgeting for marcom- Factors influencing budget, Theoretical approach to budgeting viz. Marginal analysis and Sales response curve, Method to determine marcom budget. MODULE-4 8 Hours Developing the Integrated Marketing Communication Programme: Planning and development of creative marcom. Creative strategies in advertising, sales promotion, publicity, event sponsorships etc. Creative strategy in implementation and evaluation of marcom- Types of appeals and execution styles. Media planning and selection decisions- steps involved and information needed for media planning. Measuring the effectiveness		erging trends in int	tegrated marketing com	munications
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Centre for Distance and Online Education (VTU - CDOE)

MODULE-5

8 Hours

Digital Media & Advertising: Digital Media, Evolution of Technology, Convergence of Digital Media, E- Commerce and Digital Media, Advertising on Digital Media, Social Media, Mobile Adverting, E-PR Advertising Laws & Ethics: Adverting & Law, Advertising & Ethics, Pester Power, Intellectual Property Rights, ASCI.

Course Outcomes:

1. Define and apply knowledge of various aspects of managerial decision making related to marketing communications strategy and tactics.

2. Ability to create an integrated marketing communications plan which includes promotional strategies.

3. Explain the role of IMC in the overall marketing &Use effectiveness measures to evaluate IMC strategies.

Suggested Learning Resources:

Books

Recommended Books:

- 1. Advertising and Promotions IMC Perspectives: Belch and Belch, 9/e, Tata McGraw Hill,2012.
- 2. Advertising & Integrated Brand Promotion O'Guinn, Allen, Semenik, Cenage Learning.

Reference Books:

- 1. Integrated Advertising, Promotion, and Marketing Communications, Clow, Baack, 3/e,Pearson Education, 2007.
- 2. Advertising an IMC perspective, S.N.Murthy & U Bhojanna, Excel Books

Web links and Video Lectures (e-Resources):

- https://core.ac.uk/download/pdf/161426367.pdf
- <u>https://www.researchgate.net/publication/319085740_Integrated_Marketing_Communi</u>
 <u>cations</u>







Centre for Distance and Online Education (VTU - CDOE)

Brand Management in Digital Era		Semester	١V
Course Code	OBBD403	CIE Marks	30
~		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Tł	neory: 100 percentage	
Course objectives:			
	rand management	in the digital are	
 Understand the principles of b Apply these principles to down 		e e e e e e e e e e e e e e e e e e e	1 1
 Apply these principles to deve Applying the impression of dividely 		0	la
Analyze the impact of digital t	echnologies on bra	ind management	
Module-1			8 Hours
Introduction to Brand Managemen			
branding in the digital age Importance		and perception Overvie	ew of digital
platforms and their impact on branding	ng		
Module-2			8 Hours
Brand Identity and Strategy: Defining	ng brand identity a	and personality Craftir	ng a brand's
unique value proposition Digital bra	nding strategies a	nd alignment with bus	iness goals.
Brand positioning, customer based Br	and Equity, Intern	al branding, Brand Auc	lits.
Module-3			8 Hours
Uncovering the customer Experience	e: Interacting with	customer data, uncov	ering buyer
personas, structuring the buyer journe	ey, creating custom	ner value.	
Module-4			8 Hours
E-commerce and Brand Extension: I	Brand extension st	rategies in the e-comm	nerce space
Online retail and the customer journe	ey, Building a sear	mless online shopping	experience.
International brand management in th	e digital era, Cross	s-cultural consideration	s.
Module-5			8 Hours
Future Trends in Digital Branding: H	Emerging technolo	gies and their impact o	n branding
Sustainability and ethical branding in	n the digital age I	Preparing for the futur	e of digital
			Ũ
brand management			







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Course Outcomes:

At the end of the course the student will be able to :

Sl. No.	Description	Blooms Level
CO1	To Define brand management and explain its importance in the	L1
	digital era.	
CO2	Identify the different elements of a brand and how they are	L2
	developed and managed in the digital world	
CO3	Measure the effectiveness of brand management activities in the	L3
	digital world	1

Suggested Learning Resources:

Recommended Books:

- 1. Digital Marketing by Stephanie Diamond-John Wiley & Sons
- 2. Strategic Brand Management- kevin lane Keller, M.G. Parameswaran, Isaac Jacob-Pearson Education

Reference Books:

- 1. Marketing 4.0 Philip Kotler
- 2. Building Strong Brands" by David A. Aaker.

Web links and Video Lectures (e-Resources):

- https://www.wordstream.com/blog/ws/2015/03/16/content-marketing-challenges
- https://rockcontent.com/blog/what-is-digital-marketing/







Centre for Distance and Online Education (VTU - CDOE)

Customer Relationship Mar	nagement	Semester	IV
Course Code	OBBD404	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)	Theor	y / Theory and Problem	ns
Course objectives:		<u> </u>	
 To study the concepts, terms, organizations and customers To understand tools and techn management along with how t To analyze CRM Metrics to management along with the management along with the management along with how t 	niques useful in im o evaluate the succ	plementing customer r cessfulness.	
• To study customer related data		 In the second distribution (and data and the second distribution). 	
MODULE-1			8 Hours
Factors responsible for CRM growth, Types of CRM, Scope of CRM, Custo Cost-Benefit Analysis, CRM and Relat	mer Profitability, I	Features Trends in CRI	ents of CRM M , CRM an
MODULE-2		2	8 Hours
CRM Concepts: Customer Value, Cu Centricity, Customer Acquisition, C Lifetime Value. Customer Experien Marketing Management, Customer MODULE-3 Planning for CRM : Steps in Pla Objectives, Defining Data Requirement planning the Outputs, Elements of C Process, Customer Strategy Grid.	Customer Retenti ce Management, Satisfaction Mea nning-Building C nts, Planning Desi	on, Customer Loyalt Customer Profitability surements, Web base Customer Centricity, Street Outputs, Relevant	y, Custome y, Enterpris d Custome 8 Hours Setting CRN issues while
MODULE-4			8 Hours
CRM and Marketing Strategy: CR Campaign Management, Call Centres in Services Sector, CRM in Mass Mark MODULE-5	Practice of CRM :	CRM in Consumer M	Automation
CRM Planning and Implementation	on: Issues and I	roblems in impleme	
Information Technology tools in C Implementation Roadmap, Road Maj CRM Metrics	CRM, Challenges	of CRM Implement	ation. CRN
		R	







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Course Outcomes:

- 1. Demonstrate the concepts, terms, benefits of CRM, how CRM creates value for organizations and customers
- 2. outline an introductory understanding about tools and techniques useful in implementing customer relationship management along with how to evaluate the successfulness.
- 3. Articulate CRM Metrics to manage better customer relationship
- 4. Evaluate customer related database for CRM

Suggested Learning Resources:

Books

Recommended Books:

- 1. Francis Buttle, Stan Maklan, Customer Relationship Management: Concepts and Technologies, 3rd edition, Routledge Publishers, 2015
- 2. Kumar, V., Reinartz, Werner Customer Relationship Management Concept, Strategy and Tools, 1st edition, Springer Texts, 2014

Reference Books:

 Jagdish N.Sheth, Atul Parvatiyar & G.Shainesh, "Customer Relationship Management",

Emerging Concepts, Tools and Application", 2010, TMH.

- 1. Dilip Soman & Sara N-Marandi," Managing Customer Value" 1st edition, 2014, Cambridge.
- 2. Alok Kumar Rai, "Customer Relationship Management: Concepts and Cases", 2008, PHI.
- 3. Ken Burnett, the Handbook of Key "Customer Relationship Management", 2010, Pearson Education.
- 4. Mukesh Chaturvedi, Abinav Chaturvedi, "Customer Relationship Management- An Indian Perspective", 2010 Excel Books, 2nd edition

Web links and Video Lectures (e-Resources):

- 1. https://backup.pondiuni.edu.in/sites/default/files/CRM-260214.pdf
- 2. <u>https://www.researchgate.net/publication/290447911_Customer_Relationship_Man</u> agement_Concepts_and_Technologies







Centre for Distance and Online Education (VTU - CDOE)

Fundamentals of IoT for 1	Business	Semester	١V
Course Code	OBBD405	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)		Theory 100%	
Course objectives:			
 This course provides an introd 	duction to the Inter	net of Things (IoT) with	n a focus on
its applications and implication	ons for businesses.		
 Students will gain insights int 	o IoT technologies,	, data analytics, security	, and
practical considerations for su	ccessful IoT imple	mentation in various in	dustries.
MODULE-1 Introduction to IoT			8 Hours
Introduction to IoT: Definition and	evolution of IoT, Io	T ecosystem: devices,	connectivity,
and platforms. IoT in everyday life			
hardware components (sensors, ac			
HTTP, CoAP), Cloud computing and		no references and all and	(~~)
MODULE-2 Sensors and Data Colle	oction	8	8 Hours
IoT Sensors: Types of sensors (t		idity motion ata) (
acquisition and processing, Real-wo		50 St	Jensor uata
Data Analytics for IoT: Data preprod	* *		techniques
Predictive maintenance and anomaly		ing, Analytics tools and	techniques,
			0.11
MODULE-3 IoT Connectivity and F			8 Hours
Wireless Communication: IoT wire			(a, NB-101),
Low-power communication for IoT,		connectivity option	
101 Protocols: MQ11, COAP, and H			
	ITTP for IoT, IoT s	security protocols, Case	e studies on
protocol selection		security protocols, Case	
protocol selection MODULE-4 IoT Data Management a	and Analysis		8 Hours
protocol selection MODULE-4 IoT Data Management a IoT Data Storage and Managemen	and Analysis t: Edge computin	g vs. cloud computin	8 Hours
protocol selection MODULE-4 IoT Data Management a IoT Data Storage and Managemen storage solutions (databases, NoSQL	and Analysis It: Edge computin), Data governance	g vs. cloud computin and compliance	8 Hours g, IoT data
protocol selection MODULE-4 IoT Data Management a IoT Data Storage and Managemen	and Analysis It: Edge computin), Data governance	g vs. cloud computin and compliance	8 Hours g, IoT data







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MODULE-5 IoT Business Strategies and Case Studies

8 Hours

IoT Business Models: IoT monetization strategies, IoT in supply chain management and logistics,

Building an IoT business case

IoT Case Studies: Real-world IoT implementations, Success stories and challenges, Future trends in IoT

Course Outcomes:

CO1: Understanding the fundamentals of IoT for business

CO2: Understanding basics of IoT Connectivity and Protocols

CO3: Explore IoT Data Management and IoT Data Analytics

Suggested Learning Resources:

Books

Recommended Books:

1. Building the Internet of Things: Implement New Business Models, Disrupt Competitors, Transform Your Industry" by Maciej Kranz

2. Internet of Things: Principles and Paradigms" by Rajkumar Buyya, Amir Vahid Dastjerdi

Reference Books:

1. IoT Analytics: Models and Tools for Handling, Analyzing, and Visualizing Data" by Charith Perera, Arkady Zaslavsky, Dimitrios Georgakopoulos

2. IoT Fundamentals: Networking Technologies, Protocols, and Use Cases for the Internet of Things" by David Hanes, Gonzalo Salgueiro, Patrick Grossetete

Web links and Video Lectures (e-Resources):

https://www.udemy.com/course/fundamentals-of-iot-internet-of-things/







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VTU Centre for Distance and Online Education (VTU - CDOE)

Universal Human Valu	es (UHV)	Semester	IV
Course Code	OBBD406	CIE Marks	30
Course Code		SEE Marks	70
Credits	No Credit	Total Marks	100
	(Audit Course)	Exam Hours	90 Minutes
Examination Nature (SEE)	MCQ - 35 Ques	stions, each question ca	rries 2 Marks

Examination Nature (SEE) Course objectives:

This course is intended to:

- To help the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.
- To facilitate the development of a Holistic perspective among students towards life and profession as well as towards happiness and prosperity based on a correct understanding of the Human reality and the rest of existence. Such a holistic perspective forms the basis of Universal Human Values and movement towards value-based living in a natural way.
- To highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually fulfilling human behaviour and mutually enriching interaction with Nature.
- This course is intended to provide a much-needed orientation input in value education to the young enquiring minds.

Module-1

Introduction to Value Education (3 hours)

Right Understanding, Relationship and Physical Facility (Holistic Development and the Role of Education) Understanding Value Education, Self-exploration as the Process for Value Education, Continuous Happiness and Prosperity – the Basic Human Aspirations, Happiness and Prosperity – Current Scenario, Method to Fulfil the Basic Human Aspirations

Module-2

Harmony in the Human Being : (3 hours)

Understanding Human being as the Co-existence of the Self and the Body, Distinguishing between the Needs of the Self and the Body, The Body as an Instrument of the Self, Understanding Harmony in the Self, Harmony of the Self with the Body, Programme to ensure self-regulation and Health







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Module-3

Harmony in the Family and Society : (3 hours)

Harmony in the Family – the Basic Unit of Human Interaction, 'Trust' – the Foundational Value in Relationship, 'Respect' – as the Right Evaluation, Other Feelings, Justice in Human-to-Human Relationship, Understanding Harmony in the Society, Vision for the Universal Human Order

Module-4

Harmony in the Nature/Existence : (3 hours)

Understanding Harmony in the Nature, Interconnectedness, self-regulation and Mutual Fulfilment among the Four Orders of Nature, Realizing Existence as Co-existence at All Levels, The Holistic Perception of Harmony in Existence

Module-5

Implications of the Holistic Understanding – a Look at Professional Ethics : (3 hours)

Natural Acceptance of Human Values, Definitiveness of (Ethical) Human Conduct, A Basis for Humanistic Education, Humanistic Constitution and Universal Human Order, Competence in Professional Ethics Holistic Technologies, Production Systems and Management Models-Typical Case Studies, Strategies for Transition towards Value-based Life and Profession

Course outcome (Course Skill Set)

At the end of the course, students are expected to become more aware of themselves, and their surroundings (family, society, nature);

- They would become more responsible in life, and in handling problems with sustainable solutions, while keeping human relationships and human nature in mind.
- They would have better critical ability.
- They would also become sensitive to their commitment towards what they have understood (human values, human relationship and human society).
- It is hoped that they would be able to apply what they have learnt to their own self in different day-to-day settings in real life, at least a beginning would be made in this direction.

Expected to positively impact common graduate attributes like:

- 1. Ethical human conduct
- 2. Socially responsible behaviour
- 3. Holistic vision of life
- 4. Environmentally responsible work
- 5. Having Competence and Capabilities for Maintaining Health and Hygiene
- 6. Appreciation and aspiration for excellence (merit) and gratitude for all







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VTU Centre for Distance and Online Education (VTU - CDOE)

Suggested Learning Resources:

Books for READING:

Text Book and Teachers Manual

a. The Textbook A Foundation Course in Human Values and Professional Ethics, R R Gaur, R Asthana, G P Bagaria, 2nd Revised Edition, Excel Books, New Delhi, 2019. ISBN 978-93-87034-47-1

b. The Teacher"s Manual for A Foundation Course in Human Values and Professional Ethics, R R Gaur, R Asthana, G

Reference Books

- 1. Jeevan Vidya: Ek Parichaya, A Nagaraj, Jeevan Vidya Prakashan, Amar kantak, 1999.
- 2. Human Values, A.N. Tripathi, New Age Intl. Publishers, New Delhi, 2004.
- 3. The Story of Stuff (Book).
- 4. The Story of My Experiments with Truth by Mohandas Karamchand Gandhi
- 5. Small is Beautiful E. F Schumacher.
- 6. Slow is Beautiful Cecile Andrews
- 7. Economy of Permanence J C Kumarappa
- 8. Bharat Mein Angreji Raj Pandit Sunderlal
- 9. Rediscovering India by Dharampal
- 10. Hind Swaraj or Indian Home Rule by Mohandas K. Gandhi
- 11. India Wins Freedom Maulana Abdul Kalam Azad
- 12. Vivekananda Romain Rolland (English)
- 13. Gandhi Romain Rolland (English)
- 14. Sussan George, 1976, How the Other Half Dies, Penguin Press. Reprinted 1986, 1991
- 15. Donella H. Meadows, Dennis L. Meadows, Jorgen Randers, William W. Behrens III, 1972, Limits to Growth – Club of Rome's report, Universe Books.
- 16. A Nagraj, 1998, Jeevan Vidya Ek Parichay, Divya Path Sansthan, Amarkantak.
- 17. P L Dhar, RR Gaur, 1990, Science and Humanism, Commonwealth Publishers.
- 18. A N Tripathy, 2003, Human Values, New Age International Publishers.
- 19.SubhasPalekar, 2000, How to practice Natural Farming, Pracheen (Vaidik) KrishiTantraShodh, Amravati.
- 20. E G Seebauer & Robert L. Berry, 2000, Fundamentals of Ethics for Scientists & Engineers, Oxford University Press
- 21. M Govindrajran, S Natrajan & V.S. Senthil Kumar, Engineering Ethics (including Human Values), Eastern Economy Edition, Prentice Hall of India Ltd.
- 22. B P Banerjee, 2005, Foundations of Ethics and Management, Excel Books.
- 23. B L Bajpai, 2004, Indian Ethos and Modern Management, New Royal Book Co.,

Lucknow. Reprinted 2008.







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Web links and Video Lectures (e-Resources):

- Value Education websites,
- https://www.uhv.org.in/uhv-ii,
- http://uhv.ac.in,
- http://www.uptu.ac.in
- Story of Stuff,
- http://www.storyofstuff.com
- Al Gore, An Inconvenient Truth, Paramount Classics, USA
- Charlie Chaplin, Modern Times, United Artists, USA
- IIT Delhi, Modern Technology the Untold Story
- Gandhi A., Right Here Right Now, Cyclewala Productions
- https://www.youtube.com/channel/UCQxWr5QB_eZUnwxSwxXEkQw
- https://fdp-si.aicte-india.org/8dayUHV_download.php
- https://www.youtube.com/watch?v=8ovkLRYXIjE
- https://www.youtube.com/watch?v=OgdNx0X923I
- https://www.youtube.com/watch?v=nGRcbRpvGoU
- https://www.youtube.com/watch?v=sDxGXOgYEKM

Note: The aforesaid links and study materials are suggestive in nature, they may be used with due regards to copy rights, patenting and other IPR rules.







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Website Design & Develo	opment	Semester	V
Course Code	OBBD501	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination Nature (SEE)	Theor	y / Theory and Probler	ns
Course objectives:			
 This course provides a hands-order 	on introduction to	website design and dev	relopment
tailored for business application	ons.		
 Students will learn essential sk 	tills and tools to cre	eate professional websi	tes that meet
the needs of modern businesse	es.		
MODULE-1 Introduction to Web De	sign and Develop	ment	8 hrs
Introduction to Web Design and Dev	elopment: Unders	tanding the importance	of websites
for businesses, Overview of web		U	
environments	Ũ	0 1	1
Responsive Web Design: Understand	ling responsive de	sign principles, Media	queries and
flexible layouts, Testing and debuggi			
MODULE-2 HTML, CSS, JavaScripts			10 hrs
HTML (Hypertext Markup Langua		to HTML structure a	and syntax,
creating web page structure with HT			
HTML5 features and best practices	0,		,
CSS (Cascading Style Sheets): Styl	ing web pages wi	th CSS, Selectors, prop	perties, and
values, Layout techniques with CSS,			,
JavaScript Basics: Introduction to			operators.
Functions and control structures, Deb			op oratoro,
MODULE-3 Content Management S			6 hrs
Introduction to Content Managem	ent Systems (CM	IS): What is a CMS?,	Exploring
popular CMS platforms (e.g., Word	Press, Joomla), Se	etting up a basic webs	ite using a
CMS		~ ~	Ũ
Website Security: Common securi	ty threats, Securi	ing websites with H	ITPS, Best
practices for website security	- 90-	×	•







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MODULE-4 Introduction to Website Design Tools

8 hrs

Introduction to Website Design Tools: Overview of popular design tools (e.g., Adobe XD, Figma)

Creating wireframes and mockups, Design principles and user experience (UX) considerations.

Web Hosting and Domain Management: Registering a domain name, choosing a hosting provider Hosting options (shared, VPS, dedicated), Domain and hosting management

MODULE-5 Introduction to SEO and E-commerce Website Development 8 hrs

Introduction to SEO: Understanding SEO fundamentals, On-page and off-page SEO techniques and Optimizing content for search engines

E-commerce Website Development: Overview of e-commerce platforms (e.g., Shopify, WooCommerce), Building an online store, Payment gateways and security

Course Outcomes:

CO1: Understand the fundamentals of web design and development

CO2: Remember the web design tools and content management systems

CO3: Explore basics of SEO and fundamentals of E-Commerce Website Development

Suggested Learning Resources:

Books

Recommended Books:

1. Learning Web Design: A Beginner's Guide to HTML, CSS, JavaScript, and Web Graphics" by Jennifer Robbins, O'Reilly Media

2. "Payment Gateway Guide: Understand the world of payment gateways for ecommerce and retail payment processing" by Joshua Allen.

Reference Books:

- 1. "Content Strategy for the Web" by Kristina Halvorson and Melissa Rach
- 2. Web Development and Design Foundations` by Terry Ann Felke-Morris

Web links and Video Lectures (e-Resources):

https://www.udemy.com/course/complete-web-design-course/

https://www.youtube.com/watch?v=B-ytMSuwbf8

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Centre for Distance and Online Education (VTU - CDOE)

Content Marketing	5	Semester	V
Course Code	OBBD502	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)		100% Theory	
 Course objectives: To familiarize students with t marketing. To enhance students' learning and strategic objectives. To enable students to think al strategic tool. To enable students to demonst elements in the organization remote MODULE-1 	on the content m bout application a trate an ability to d elate to the various	arketing in order to ach and usage of content n discuss how the externa s context of content man	nieve busines narketing as a ll and interna keting. 8 Hours
content marketing, Six principles of Framework within the content mar		ting, applying the	Behavioral
Framework within the content mar marketing business model.		ting, applying the	Behaviora el, A conten
Framework within the content mar marketing business model. MODULE-2	keting context, C	ting, applying the Content maturity mode	Behaviora el, A conten 8 Hours
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche	keting context, C and strategy de	ting, applying the Content maturity mode velopment -Planning	Behaviora el, A conten <u>8 Hours</u> your content
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche strategy, Treating content as an asset,	keting context, C and strategy de Building audience	ting, applying the Content maturity mode velopment -Planning e personas, Defining the	Behaviora el, A conten <u>8 Hours</u> your content e engagement
	keting context, C and strategy de Building audience	ting, applying the Content maturity mode velopment -Planning e personas, Defining the	Behaviora el, A conten 8 Hours your content e engagement red branding
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche strategy, Treating content as an asset, cycle, developing on-brand content	keting context, C and strategy de Building audience , creating brand nd distribution - nt, finding good	ting, applying the Content maturity mode velopment -Planning e personas, Defining the ambassadors, Enhanc Analyzing current co content within your	Behaviora el, A conten 8 Hours your content e engagement ced branding 8 Hours ontent assets, organization,
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche strategy, Treating content as an asset, cycle, developing on-brand content MODULE-3 Content marketing development an developing different types of content Creating content on your audience wa	keting context, C and strategy de Building audience , creating brand nd distribution - nt, finding good	ting, applying the Content maturity mode velopment -Planning e personas, Defining the ambassadors, Enhanc Analyzing current co content within your	Behaviora el, A conten 8 Hours your conten e engagement ced branding 8 Hours ontent assets organization endar.
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche strategy, Treating content as an asset, cycle, developing on-brand content MODULE-3 Content marketing development an developing different types of contex Creating content on your audience wa	keting context, C and strategy de Building audience , creating brand nd distribution - nt, finding good ants, developing a	ting, applying the Content maturity mode velopment -Planning e personas, Defining the ambassadors, Enhanc Analyzing current co content within your n effective editorial cale	Behaviora el, A conten 8 Hours your conten e engagemen ed branding 8 Hours ontent assets organization endar. 8 Hours
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche strategy, Treating content as an asset, cycle, developing on-brand content MODULE-3 Content marketing development an developing different types of contex Creating content on your audience wa MODULE-4 Measuring and evaluating content r	keting context, C and strategy de Building audience , creating brand nd distribution - nt, finding good ants, developing a narketing Impact	ting, applying the Content maturity mode velopment -Planning e personas, Defining the ambassadors, Enhance Analyzing current co content within your n effective editorial cale	Behaviora el, A conten 8 Hours your conten e engagemen e d branding 8 Hours ontent assets organization endar. 8 Hours ng, Pyramid,
Framework within the content mar marketing business model. MODULE-2 Defining content marketing niche strategy, Treating content as an asset, cycle, developing on-brand content MODULE-3 Content marketing development an developing different types of content	keting context, C and strategy de Building audience , creating brand nd distribution - nt, finding good ants, developing at narketing Impact , creating a conter	ting, applying the Content maturity mode velopment -Planning e personas, Defining the ambassadors, Enhance Analyzing current co content within your n effective editorial cale - Content Marketi ant promotion plan, How	Behaviora el, A conten 8 Hours your content e engagement red branding 8 Hours ontent assets, organization, endar. 8 Hours ng, Pyramid,







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MODULE-5

8 Hours

Role of ethics/ diversity in content marketing - Importance of considering diversity in developing and marketing content, KPIs for content marketing, Ethical issues in the digital age, Applying principles in real world case studies.

Course Outcomes:

On completion of this course, the students will be able to:

- 1. Apply the learnt concepts of content marketing for aligning the marketing systems with the strategic business objectives of organization.
- 2. Evaluate the context of content marketing issues, policies, and management decisions with an ability to generate feasible solutions in the space of content marketing.
- 3. Apply the learnt knowledge as a strategic tool to aid a better digital marketing decisions.
- 4. Exhibit the ability to make reasoned, ethical decisions based on professional standards and practices for achieving business excellence.

Suggested Learning Resources:

Books

Recommended Books:

- Pulizzi, J., & Barrett, N. (2009). Get content get customers-Turn Prospects into buyers with content marketing. Newyork: Tata McGraw Hill Education Private Limited .
- Social Marketing in India 1st Edition (Sameer Deshpande, Philip Kotler, Nancy R. Lee)

Reference Books:

- Social Media Marketing All in one for Dummies, Jan Zimmerman and Deborah Ng. 2012.
- Social Media Marketing, Craft , D. (2020), Kindle e-Book.

Web links and Video Lectures (e-Resources):

- https://core.ac.uk/download/pdf/38092806.pdf
- <u>https://assets-global.website-</u> <u>files.com/60b6c766076ff7502004dcb3/618afdaff2214369a8d25fe6_Content%20Marketing</u> <u>%20.pdf</u>

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Search Engine Optimiz	ation	Semester	V
Course Code	OBBD503	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)		Theory	
Course objectives:			
 Understand the latest SEO rar algorithms. 	iking factors, mobi	le ranking factors and (Google
2. Define SEO Key Performance	Indicators (KPIs), l	benchmark SEO compe	titiveness an
conduct link quality and back		-	
3. Understand consumer keywor			nalvsis.
		1 01	<i>.</i>
MODULE-1: Introduction To SEO			08 hrs
What is Search Engine Optimization	on, Basics Of SEO.	How SEO Works, Sc	
History of Google, SEO Techniques	(On-Page and Of	ff-Page) Difference be	ween White
History of Google, SEO Techniques Hat, Grev Hat, and Black Hat SEO			
Hat, Grey Hat, and Black Hat SEO,	Need Of SEO, Thir	ngs to Keep In Mind Be	efore Getting
Hat, Grey Hat, and Black Hat SEO, 2 Started With SEO of Website, What	Need Of SEO, Thir is Ranking, What	ngs to Keep In Mind Be is SERP, How does G	efore Getting oogle rank a
Hat, Grey Hat, and Black Hat SEO, Started With SEO of Website, What Website?, Paid Vs Organic Result, C	Need Of SEO, Thir is Ranking, What Getting familiar wi	ngs to Keep In Mind Be is SERP, How does G	efore Getting oogle rank a
Hat, Grey Hat, and Black Hat SEO, Started With SEO of Website, What Website?, Paid Vs Organic Result, C spiders, Understanding Google Upd	Need Of SEO, Thir is Ranking, What Getting familiar wi	ngs to Keep In Mind Be is SERP, How does G	efore Getting oogle rank a , robots, and
Hat, Grey Hat, and Black Hat SEO, Started With SEO of Website, What Website?, Paid Vs Organic Result, G spiders, Understanding Google Upd MODULE-2: Keyword Research	Need Of SEO, Thir is Ranking, What Getting familiar wi ates/ Penalties.	ngs to Keep In Mind Be is SERP, How does G ith terms like crawlers	efore Getting oogle rank a , robots, and 08 Hrs
Hat, Grey Hat, and Black Hat SEO, Started With SEO of Website, What Website?, Paid Vs Organic Result, C spiders, Understanding Google Upd MODULE-2: Keyword Research Introduction To Keyword Research	Need Of SEO, Thir is Ranking, What Getting familiar wi ates/ Penalties. , Types of Keywo	ngs to Keep In Mind Be is SERP, How does G ith terms like crawlers, rds, Why and How to	efore Getting oogle rank a , robots, and 08 Hrs o choose the
Hat, Grey Hat, and Black Hat SEO, 2 Started With SEO of Website, What Website?, Paid Vs Organic Result, C spiders, Understanding Google Upd MODULE-2: Keyword Research Introduction To Keyword Research right keywords? Tools for keyword	Need Of SEO, Thir is Ranking, What Getting familiar wi ates/ Penalties. , Types of Keywo research – Free a	ngs to Keep In Mind Be is SERP, How does G ith terms like crawlers, rds, Why and How to and Paid, Understandin	efore Getting oogle rank a , robots, and 08 Hrs o choose the
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MODULE-5: Off-Page SEO Optimization

08 Hrs

What is Off-Page SEO? What are the Backlinks? What are do-follow and no-follow links? What are Domain Authority and Page Authority? What is a Link Wheel? Backlinks Hierarchy Structure, How to Get Link Juice? Social Bookmarking, Web 2.0, Article Submissions, Image/Video Submissions, Email Outreach, Social Signals, PR (Press Release)

Course Outcomes: On successful completion of the course, the student will able t demonstrate:

- 1. Understand concepts of search engine marketing including various elements of search engine marketing plan.
- 2. Create effective landing pages by understanding web users' behavior

Suggested Learning Resources:

Books

Recommended Books:

1. Introducing SEO – Your Quick start guide to effective SEO practices, Aravind Shenoy, Anirudh prabhu – Apress.

2.Search Engine Marketing, Inc.: Driving Search Traffic to Your Company's Website (IBM Press) 3rd Edition, Kindle Edition by Mike Moran, Bill Hunt.

Reference Books:

1.Pay-Per-Click Search Engine Marketing: An Hour a Day by David Szetela, Joseph Kerschbaum.

2. A Beginners Guide to Paid Search Marketing: Search Engine Marketing for Beginners by Tarek Riman (2020)

3. Pay Per Click Search Engine Marketing For Dummies by Peter Kent (2006).

Web links and Video Lectures (e-Resources):

https://www.westga.edu/its/assets-its/docs/seo_class.pdf

https://www.slideshare.net/travel_affair/seo-project-report

https://www.youtube.com/watch?v=DvwS7cV9GmQ

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Social Media Marketi	ng	Semester	V
Course Code	OBBD504	CIE Marks	30
		SEE Marks	70
Credits	4	Total Marks	100
		Exam Hours	3
Examination nature (SEE)		100% Theory	
Course objectives:			
 To introduce current and core will allow learners to analyze, strategy. 	- v		Ų
MODULE-1			8 Hours
Introduction - Introduction to Socia	l Media, What is	Social Media? - How S	Social Media
developed, Managing Information	- Aggregators, C	Google Alerts, Blogs. (Getting you
company ready for Social Media	00 0	0	0,
Scheduling, Creating content, Ma			
Blogging-types, platforms	0 0		
MODULE-2	1		8 Hours
Social Media Management-Social M	ledia and Target	Audience-Sharing conte	ent on Social
Media-Book marking websites; DO's	-		
MODULE-3			8 Hours
Social Media Strategy-Goals ,Plann	ing, Strategies, N	Ionitoring Analysis; Ti	ps of Social
Media Marketing-Customization; Sc	ocial Media Optir	mization; Social Media	Promotion-
paid advertising - other methods-Soc	cial Media ROI.		
MODULE-4			8 Hours
Social Media for Marketing -Fac Relationship with customers Social M		, Twitter, YouTube.	Establishing
MODULE-5			8 Hours
Social Analytics- Automation and	Social Media- S	Social Media and oth	er types of
Marketing, Managing Tools of Social			
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Course Outcomes:

On completion of this course, the students will be able to:

1. Understand what social media is, the various channels through which it operates, and its role in marketing strategy.

2. Develop social media marketing goals, objectives and content.

3. Design and develop an effective Blog.

4. Prepare Facebook Ads and Instagram Ads and understand how to effectively brand their Social Media Pages.

5. Establish a Video Marketing Strategy and learn YouTube Advertising.

6. Demonstrate how to effectively brand their Twitter profile and use Twitter Ads.

7. Understand how Consumer Generated Content and New Technologies are changing the Future of Social Media Marketing.

Suggested Learning Resources:

Books

Recommended Books:

- Social Media Marketing for Beginners: Create Successful Campains, Gain more Fans and boost sales from any social network by F.R.Media, 2/e, June 2014.
- Social Media Marketing, Michael Solomon and Tracy Tuten, , Pearson, 2013

Reference Books:

- Social Media Marketing All in one for Dummies, Jan Zimmerman and Deborah Ng. 2012.
- Social Media Marketing: Tracy L. Tuten (2021).
- Social Media Marketing: A Strategic Approach. Debra Zahay, Mary Lou Roberts

Web links and Video Lectures (e-Resources):

- <u>https://www.lpude.in/SLMs/Master%20of%20Computer%20Applications/Sem_4/DEM</u> <u>KT505_DIGITAL_AND_SOCIAL_MEDIA_MARKETING.pdf</u>
- <u>http://www.gov.pe.ca/photos/original/IPEI_ebiz_smmkt.pdf</u>
- <u>https://www.lpude.in/SLMs/Master%20of%20Computer%20Applications/Sem_4/DEM</u> <u>KT505_DIGITAL_AND_SOCIAL_MEDIA_MARKETING.pdf</u>

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Personality (

Personal	Development & Employa	hility Skills	
Course Code			
	OBBD505	CIE Marks	30
Teaching Hours/Week (L:P:SDA)	4:0:0	SEE Marks	70
Credits	04	Exam Hours	03
Course Learning objectives: To acquaint the elementary know To make students understand the To develop the students employal Module-1 Introduction to Employability: importance of employability, competency, interpersonal cum s employability with professional	corporate expectations ble The purpose of higher edu requirement for employ social skills, developing	yability-self-awarenes	ss, cognitive
only) Module-2			
Recent Trends in Employability			(5 Hours)
interviewers, career trends in Module-3 Self-awareness/Discovery of se type and Cognitive style.Perso sensitivity and Career Anchors- with self-assessment (Theory only	lf:Basic personality-Big f nal style. Interpersonal On each topic a suitable p	(ive, Personal Values, style, Learning style	10 Hours) . Personality e, Emotional
Module-4			10 Hours)
Understand the Basic Corporate creativity and design thinking, professional knowledge and ski model should be discussed along	time management, Beha lls, and Psychological Ca	vioral Competency apital- On each topic	Framework,
Module-5			10 Hours)
presentation On each topic a assessment (Theory only).	Thinking, Language, Rea Tile writing, Communica	learning, Personal (asoning, Aptitude a ation Skills with en	Goal setting, and General mphasis on
Semester End Examination:			
• 100 percent theory			
		AL	







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Suggested Learning Resources:

Books

- 1. Developing Employability, V M Ramalingam and R L Nandeshwar, 2024.
- 2. OrganisationalBehaviour, Fred Luthans, 12/e, McGraw Hill International, 2011
- 3. OrganisationalBehaviour, Steven L. McShane& Mary Ann Von Glinow, 6/e, McGraw Hill Education, 2015
- 4. Principles and Practices of Management and OrganisationalBehaviour, Chandrani Singh and AditiKhatri, Sage Publications, 2016

Web links and Video Lectures (e-Resources):

- https://openstax.org/details/books/organizational-behavior
- https://www.classcentral.com/course/introduction-organisational-behaviour-11892

Note: The aforesaid links and study materials are suggestive in nature, they may be used with due regards to copy rights, patenting and other IPR rules.

Course outcome

At the end of the course the student will be able to :

S1. No.	Description	Blooms Level
CO1	Understand the suitable concepts/models for developing the employability	L1
CO2	Assessment of self with the help of instruments and exercises.	L2
CO3	Practice the components of the employability	L3

Mapping of COS and Pos

	PO1	PO2	PO3	PO4	PO5	PSO	PSO	PSO	PSO
						1	2	3	4
CO1	1				2	3			
		-							
CO2			2				2		
CO3				3				2	

Note: The aforesaid links and study materials are suggestive in nature, they may be used with due regards to copy rights, patenting and other IPR rules.

Dr. T. Manjunatha Professor and Co-Ordinator Department of MBA University B.D.T. College of Engineering **DAVANGERE - 577 004**







(State University of Government of Karnataka Established as per the VTU Act, 1994)

Centre for Distance and Online Education (VTU - CDOE)

Influencer Marketin	Semester	VI		
Course Code	OBBD601	CIE Marks	30	
		SEE Marks	70	
Credits	4	Total Marks	100	
	×	Exam Hours	3	
Examination nature (SEE) Theory: 100 percentage				
Course objectives:				
 To understand the basics of influencer marketing 				
• To learn how to find and connect with influencers				
• To create effective influencer m	narketing campaigr	าร		
• Track the results of an influence	• • •		OI.	
	Module-1			
Televille I T (1) N 1	D (1 11)			

Introduction to Influencer Marketing: Definition, Evolution, Importance of influencer marketing in the digital age, Types of influencers and their roles.

Module-2

Identifying Target Audiences: Understanding your target audience, How to find the right influencers for your brand, Using audience demographics and psychographics, The new rule of engagement in identifying influencer, Outsourcing influencer marketing.

Module-3

Content Creation and Collaboration: Developing creative content ideas, Collaborating effectively with influencers, Ensuring brand alignment in content, Know the Risks: The Dark Side of Influencer Collaboration

Module-4

The Main Platform for influencer marketing :Blog Influencer, Instagram Influencer, Twitter Influencer, Facebook Influencer, Pinrest Influencer, video Influencer, Launching the influencer marketing campaign Monitoring and managing influencer partnerships Adapting to real-time feedback

Module-5

Measuring Success and Challenges and Future Trends : Key performance indicators (KPIs) for influencer campaigns Analyzing campaign data and metrics Making datadriven adjustments, Common challenges in influencer marketing, Emerging trends and the future of influencer marketing Adapting to changing social media platforms

Dr. C. Manjunatha Professor and Co-Ordinator Department of MBA University B.D.T. College of Engineering DAVANGERE - 577 004







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Course	Outcomes:	
At the e	end of the course the student will be able to :	
S1.	Description	Blooms
No.		Level
CO1	To apply thinking abilities for decision-making.	L1
CO2	To identify business opportunities in a workspace	L2
CO3	To lead themselves and others in achieving organisational goals.	L3

Suggested Learning Resources:

Recommended Books:

- 1. Influencer Marketing For Dummies Kristy Sammis, Cat Lincoln, Stefania Pomponi
- 2. Digital influence: unleash the power of influencer marketing to accelerate your global business. Palgrave Macmillan, Cham, Switzerland

Reference Books:

- 1. Influencer Marketing Building Brand Communities and Engagement, Joyce Costello, Sevil Yesiloglu
- 2. Influencer Marketing Strategy: How to Create Successful Influencer Marketing by Gordon Glenister.

Web links and Video Lectures (e-Resources):

- <u>https://www.coursera.org/learn/influencer-marketing-strategy</u>
- <u>https://influencermarketinghub.com/influence-co</u>

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Visvesvaraya Technological University, Belagavi (State University of Government of Karnataka Established as per the VTU Act, 1994)

Centre for Distance and Online Education (VTU - CDOE)

Affiliate Marketing	Semester	VI		
Course Code	OBBD602	CIE Marks	30	
		SEE Marks	70	
Credits	4	Total Marks	100	
		Exam Hours	3	
Examination nature (SEE)		100% Theory		
 Course objectives: Affiliate Marketing has been of and tools that will immediately To help the students to underst Effective Manner. 	y help to improve	your organizations mar	keting goals.	
MODULE-1			8 Hours	
Introduction to Affiliate Marketing: History of Affiliate Marketing, How affiliateMarketing works-Affiliate Program payment methods-Cookies, Cookie Stuffing and Affiliates-Ad sense- Email spam, search engine spam, Google slap, adware, trademark bidding-Tiered Affiliate Marketing Cross selling and up selling-Multi tier marketing and commissions. List of affiliate marketing software, Tips and tricks to improve affiliate Marketing.MODULE-28 HoursEnrolling in an Affiliate Marketing Program: Signing up as an Affiliate-Logging into your affiliate account-Integrating Affiliate Links into your websites-Monitoring affiliate				
performance and tracking sales - Sett MODULE-3	8 1		0.11	
	h offiliates Drives	monicon comito 1	8 Hours	
Types of Affiliate Marketing: Search				
websites-Cause related and coupon websites Content and niche market website Personal weblogs and website syndicates-Email marketing and shopping directories Registration or co-registration affiliates-File sharing affiliates.				
MODULE-4 8 Hours				
Strategies to improve Affiliate Mar	keting - Affiliate I	Links and how to deal	with them-	
Promoting your affiliate program-				
Performing market analysis and Affiliate Marketing and organic Searc	market research-l			
		\bigcap		







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MODULE-5

8 Hours

Setting Up affiliate Marketing Program - How to attract affiliates-Hosting and implementing an affiliate program-Growing your Affiliate Numbers. Setting up an affiliate program-Affiliate network service agreement-Data feeds and customer returns. Merchants/publisher management-Affiliate program promotion and content pages Screen affiliates-Combating affiliate fraud.

Course Outcomes:

- 1. Understand the benefits of being a third-party seller.
- 2. Learn various audience engagement strategies.
- 3. Understand the methods to track the sales performance through affiliate links.
- 4. Understand how different ways of payments benefit an affiliate.
- 5. Understand the best channels of affiliate marketing.

Suggested Learning Resources:

Books

Recommended Books:

- 1. Bruce C. Brown: The Complete Guide to Affiliate Marketing on the Web: How to Use and Profit from Affiliate Marketing Programs. (2008)
- 2. Evgenii Prussakov: Affiliate Program Management: An Hour a Day (2011)

Reference Books:

- Affiliate Marketing 2023 Step by Step Michael Gordon Cohen (2023).
- Evergreen Affiliate Marketing: Master the Mindset, Learn the Strategies and Apply the Systems Used by the World's Wealthiest Affiliate Marketers. Nate McCallister, Iram Allam, et al.(2021)

Web links and Video Lectures (e-Resources):

- https://www.youtube.com/watch?v=0-Bof0SU7ZI
- <u>https://www.youtube.com/watch?v=CF3Uk2jc_ig</u>
- <u>https://www.iab.com/wp-content/uploads/2016/11/IAB-Affiliate-Marketing-</u> <u>Handbook_2016.pdf</u>



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Centre for Distance and Online Education (VTU - CDOE)

Neuro Marketing	Semester	VI		
Course Code	OBBD603	CIE Marks	30	
		SEE Marks	70	
Credits	4	Total Marks	100	
		Exam Hours	3	
Examination nature (SEE)	Theor	y / Theory and Probler	ns	
Course objectives:				
This course explores the interd				
neuroscience, psychology, and	l marketing princip	oles to understand cons	umer	
behavior.				
 Students will learn how to app 	ly neuroscientific i	insights to marketing st	rategies and	
campaigns.			U	
	ntroduction to Neu			
Introduction to Neuromarketing: Un	derstanding the Ba	asics of Neuromarketing	g, Historical	
Development and Significance.				
Neuroscience Fundamentals: Brain	Structure and	Function, Neurotransr	nitters and	
Hormones Neuroimaging Technique	s (fMRI, EEG, etc.)			
MODULE-2 Neuropsychology of Marketing				
Consumer Behavior and Decision-	Making: Cognitiv	e Processes in Decisi	on-Making,	
Emotional Factors in Consumer Beha	vior, Factors Influe	encing Consumer Choic	es of	
Neuropsychology of Marketing: Perc	ception and Attent	ion in Marketing, Mem	orv and Its	
Role in Brand Recall, Emotion and Its	Impact on Consu	ner Decisions	,	
MODULE-3 Applicat				
Applying Neuromarketing: Neuroma			ase Studies	
of Successful Neuromarketing Camp	aigns, Neuromark	eting in Different Indu	istries (e σ	
Retail, Advertising, Hospitality)	0	0	(0.6.)	
Developing Neuromarketing Strate	egies, A/B Testi	ng and Optimizing	Marketing	
Campaigns, Measuring the Effectiven			Murkeinig	
MODULE-4 Future Trends in Neuromarketing				
		0	promice in	
Neuroeconomics: Neuroeconomics and Rational Decision-Making, Neuroeconomics in Pricing and Product Design, Prospect Theory and Loss Aversion				
Emerging Technologies in Neuroma			Consumar	
Behavior Analysis, The Future of Ethi	cal Considerations	in the Field	Consumer	
		\bigcap		







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MODULE-5 Neuromarketing and Ethics

Ethical Considerations in Neuromarketing, Regulatory Frameworks and Guidelines, Responsible Use of Neuromarketing Insights.

Case Studies: Pepsi vs. Coca-Cola, Campbell's Soup Redesign, Nestlé's Nescafé Gold Blend, Neuroscience-Based Web Design

Course Outcomes:

CO1: Understanding of neuromarketing principles

CO2: Ability to critically analyze and apply neuroscientific insights in marketing contexts, and an awareness of the ethical considerations within the field.

CO3: Designing and evaluating neuromarketing strategies and campaigns.

Suggested Learning Resources:

- Neuromarketing.com
- Neurosciencemarketing.com
- MarketingWeek Neuromarketing
- HubSpot The Science of Neuromarketing

Books

Recommended Books:

- 1. Renvoisé, Patrick; Morin, Christophe (2007). Neuromarketing: Understanding the "Buy Buttons" in Your Customer's Brain. Nashville: Thomas Nelson.
- 2. Introduction to Neuromarketing & Consumer Neuroscience", (2015) by Dr. Thomas Z. Ramsoy

Reference Books:

1. Basics of Neuromarketing by Dr Harit Kumar, Variety Books Publishers Distributors

2. Digital Neuromarketing: The Psychology of Persuasion in The Digital Age", (2015) by Sam Page

Web links and Video Lectures (e-Resources):

https://www.coursera.org/learn/neuromarketing

https://www.youtube.com/watch?v=5X-cq_CmcEU

https://www.youtube.com/watch?v=UEtE-el6KKs

https://www.youtube.com/watch?v=LpJvuPOG40M



Centre for Distance and Online Education (CDOE), Mysuru

Bachelor of Business Administration in Digital Marketing

ASSESSMENT GUIDELINES (BOTH CHE AND SEE)

The weightage of Continuous Internal Evaluation (CIE) is 30% and for Semester End Exam (SEE) is 70%. The minimum passing marks for the CIE is 50% of the maximum marks. Minimum passing marks in SEE is 50% of the maximum marks of SEE. A student shall be deemed to have satisfied the academic requirements (passed) and earned the credits allotted to each course if the student secures not less than 50% in the sum total of the CIE and SEE taken together.

Continuous Internal Evaluation:

The CIE will be for 30 Marks. A candidate shall obtain not less than 50% of the maximum marks prescribed for the CIE. CIE Marks will be based on 30 objective type questions (MCQ's, Fill in the blanks, one word answer, etc.) from all the Modules. Equal weightage should be given to all the modules.

Semester End Examination:

The SEE question paper will be set for 70 marks & will have three sections

- Section-A consists of 20 objective type questions carrying 1 mark each. All questions are compulsory
- Section-B consists of 8 questions carrying 6 marks each. The students will have to answer 5 complete questions
- Section-C will be Case Study pertaining to any of the module carrying 20 marks, which is compulsory

PROGRATIME CO-ORDINATOR MANAGEMENT Visvesvaraya Technological University Centre for Distance and Online Education MYSURU-570-029

Approve DR T. Professor and Co-Ordina Department of MBA University B.D.T. College of Engineering DAVANGERE - 577 004.



DC

Centre for Distance and Online Education (CDOE), Mysuru

Bachelor of Business Administration in Digital Marketing

PROJECT WORKGUIDELINES

Project Work	Semester	VI	
Course Code	OBBDPR 404	CIEMarks	30
TeachingHours/Week(L: P: SDA)	0:4:0	SEE Marks	70
Credits	08	ExamHours	03

Objective

To expose the students to understand the working of the organization/company/ industry and take up an in-depth study of an issue/problem in the area of specialization.

General guidelines

- Each candidate shall carry out the project work independently as per Scheme of Teaching and Evaluations under the guidance of one of the faculty members of the Department.
- If the project is of inter-disciplinary nature, a co-guide shall be allotted by the University from the other concerned department.
- The topic and title of the dissertation shall be chosen by the candidate in consultation with the guide and co-guide, if any, before the commencement of fourth semester.
- The subject and topic of the dissertation shall be from the major field of studies of the candidate. Modification of only the title but not the field of work may be permitted at the time of final submission of dissertation report during fourth semester.
- The Project Work and Dissertation preparation could be carried out by the students either in their work place/ institution/ any industry/ R&D labs/ business organizations.
- The candidate shall submit a soft copy of the dissertation work to the University.
- The soft copy shall contain the entire Dissertation on the project work in monolithic form as a PDF file (not separate chapters).
- The Guide, after satisfying himself/herself on the suitability of the dissertation and checking the report for completeness and shall upload the Dissertationalong with the name, University Seat Number, address, mobile number of the candidate etc., as prescribed in the form available on online Dissertation evaluation portal.



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- Once the Guide uploads the dissertation, the same shall be linked for plagiarism check. The allowable plagiarism index shall be less than or equal to 25%. If the check indicates a plagiarism index greater than 25%, he/she shall, resubmit the dissertation to the Registrar (Evaluation)/Regional Centre/ Head Office, VTU along with the penal fees.
- By keeping the business trend in the present scenario, university has given an option to the students to select the research problem either from business organization or they can carry out the project on freelance basis subject to the approval of department committee. It is the total responsibility of the internal guide to monitor the freelance project.
- In case, business problem selected from a Company, no two students of an institute shall work on the same problem in the same organization.
- The student shall seek the guidance of the internal guide on a continuous basis, and the guide shall give a certificate to the effect that the candidate has worked satisfactorily under his/her guidance.
- On completion of the project work, student shall prepare a report with the following format.
 - i. The Project report shall be prepared using word processor viz. MS Word with New Times Roman, 12 font size and shall be in the A4 size 1" margin on all the sides (1.5 inch on left side) and 1.5 line spacing. The Project report shall not exceed 100 pages.
 - ii. The report shall have a title sheet with the title of the project, guide details and month & year of admission.
 - iii. A certificate by the guide, Programme Coordinator and the Director indicating the bonafide performance of the project by the student to be enclosed.
 - iv. An undertaking by the student to the effect that the work is independently carried out by him/her.
 - v. The certificate from the organization if applicable (if its Freelance project, certificate is not required and internal guide can issue a certificate for successful completion).



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Project Report Evaluation:

- Internal evaluation will be done by the internal guide.
- External valuation shall be done by faculty members of PG centers of VTU and VTU affiliated institutes with minimum of 10 years experience.
- Viva-Voce / Presentation: A viva-voce examination shall be conducted online where a student is expected to give a presentation of his/ her work.
- Minimum passing marks of the Project work is 50% in each of the components such as Internal Marks, report evaluation and viva-voce examination.

CONTENTS OF THE INTERNSHIP REPORT

- Cover page
- Certificate from the Organization (scanned copy if applicable)
- Certificate from the Guide, Programme Coordinator (scanned copy) indicating

bonafide performance of Project by the student

- Declaration by the student (scanned copy)
- Acknowledgement
- Table of contents
- List of tables and graphs
- Executive summary

Chapter 1: Introduction

Introduction, Industry profile and company profile: Promoters, vision, Mission & Quality Policy. Products / services profile areas of operation, infrastructure facilities, competitor's information, SWOT Analysis, Future growth and prospects and Financial Statement.

Chapter 2: Conceptual background and Literature review

Theoretical background of the study, Literature review with research gap (with minimum 20 literature reviews).



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Chapter 3: Research Design

Statement of the problem, Need for the study, Objectives, Scope of the study, Research methodology, Hypotheses, Limitations, Chapter scheme.

Chapter 4: Analysis and Interpretation

Analysis and interpretation of the data- collected with relevant tables and graphs. Results obtained by the using statistical tools must be included.

Chapter 5: Findings, Conclusion and Suggestions

Summary of findings, Conclusion and Suggestions / Recommendations

Bibliography: Books, Articles names, etc. to be mentioned as per APA style.

Annexure: Relevant to the project such as figures, graphs, photographs etc.

Rubrics for Project Work (OBBDPR404)

Sl. No.	Evaluation Type	Particulars	Marks	
1	CIE	Internal Assessment by the Guide- Based on the Presentations by Students	30	
2	SEE	Report Evaluation by the Guide & External Examiner. Average of the marks awarded by the two Examiners shall be the final evaluation marks for the Dissertation	35	
3	SEE	Viva-Voce Examination to be conducted by the Guide and an External examiner from the Industry/ Institute (Joint Evaluation)		
Tota	1		100	

Rubrics for Project Evaluation and Viva voce Examination

A. Internal Assessment by the Guide- Based on three Presentations by Students

Sl. No.	Aspects	Marks
1	Three Presentations	5
2	Introduction and Methodology	5
3	Industry and Company Profile	5
4	Theoretical background of study	5
5	Data analysis and interpretation	5
6	Summary of findings, suggestions and conclusion	5
	Total	30



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B. Report Evaluation by the Guide & External Examiner

Sl. No.	Aspects	Marks
1	Introduction & Relevance of the project	5
2	Conceptual background and literature review	5
3	Research design	5
4	Analysis and interpretation	10
5	Summary of findings, suggestions and conclusion	10
Total		35

C. Viva-Voce Examination to be conducted by the Guide and an External examiner from the Industry/ Institute (Joint Evaluation)

Sl. No.	Aspects	Marks
1	Presentation and Communication Skills	5
2	Subject knowledge	5
3	Objectives of the study and Methodology	5
4	Analysis using statistical tools and statistical packages	10
5	Findings and appropriate suggestions	10
Total		35

Activity Chart to be followed during Project Work

Activity	Remarks
Identifying the organization and	Student individually identifies an organization or
Problem identification	identifies problem for his/her study, according to
	his/her interest.
Problem statement & Research	His/ Her interests are discussed with project guides.
Design	Discussion with Internal Guide to decide on suitable
	design for the research
Synopsis Preparation	Preparation of Synopsis* & formulating the objectives
Presentation of Synopsis	The student will present the synopsis with the
	detailed execution plan to the Intern l Guide and
	Programme Coordinator who will review and may: a.
	Approve b. Approve with modification or c. Reject
	for fresh synopsis



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The approval status is submitted to Programme
Coordinator who will officially give concurrence for
the execution of the Project
Student should understand products / services and
the problems of the organization
Discussion with the guide for finalization of research
design and instrument in his/her domain and present
the same to the guide. (First Presentation)
Date collected to be edited, coded, tabulated and
presented to the guide for suggestions for analysis.
(Second Presentation)
Students must use appropriate and latest statistical
tools and techniques for analyzing the data. (Third
Presentation)
Final Report should be submitted to the University
before one week of the commencement of theory
examination.

*Synopsis of 3-4 pages to be submitted to the Programme Coordinator through the Guide

Page 1	Title, Contact Address of student- with details of Internal and External
	Guide (if applicable)
Pages 2-4	Short introduction with objectives and summary (300 words), Review of
	Articles / Literature about the topic with source of information.

Formats for Project Report

- Format of Cover Page
- Format of certificate by Company/Institution or from both
- Format of Declaration Page
- Format of Contents
- Format of List of Tables and Charts
- Format of Bibliography



Centre for Distance and Online Education (CDOE), Mysuru

(Title of the Project Work)

Submitted by

(Student Name) (USN)

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI In partial fulfillment of the requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION IN DIGITAL MARKETING

Under the guidance of

INTERNAL GUIDE (Name & Designation) EXTERNAL GUIDE (Name & Desi nation) CD

(Institute Logo)

Department of Management VTU's Centre for Distance and Online Education Mysuru

(Month & Year of submission)



CERTIFICATE

This is to certify that (Name of the Student) bearing USN (xxxx), is a bonafide student of Bachelor of Business Administration course of the Institute (Batch), affiliated to Visvesvaraya Technological University, Belgavi. Project Report on "(Title of Report)"is prepared by him/her under the guidance of (Name of the Guide), in partial fulfilment of the requirements for the award of the degree of Bachelor of Business Administration in Digital Marketingof Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of PC

Signature of Director

CD



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DECLARATION

I, (Student Name), hereby declare that the Project report entitled "(Title)" with reference to (Organization with place) prepared by me under the guidance of (Guide Name), faculty of M.B.A Department, (Institute name) and external assistance by (External Guide Name, Designation and Organization). I also declare that this Project work is towards the partial fulfillment of the university Regulations for the award of degree of Bachelor of Business Administration in Digital Marketingby Visvesvaraya Technological University, Belagavi. I have undergone a summer project for a period of Twelve weeks. I further declare that this Project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University / Institution.

Place: Date: Signature of the Student

CD/



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	XXX
	XXX
	ummary

List of Tables

S1. No.	Particulars	Page No's.
1	Table showing ABC Analysis	XXX

List of Figures/ Charts/ Graphs

Sl. No.	Particulars	Page No's.
	Graph showing ABC Analysis	XXX

Aproved professor and (Departmen Dr. University B.D.T. Colleg DAVANGERE-57

PROGRAMME CO-ORDINATOR MANAGEMENT Visvesvaraya Technological University Centre for Distance and Online Education MYSURU-570-029